



## Lakeside Presbyterian Church Child Protection Policy

### Volunteer Code of Conduct

Along with adhering to the Child Protection Policy of Lakeside Presbyterian Church, youth and adult volunteers will, to the best of their abilities, follow these procedures:

- Volunteers should never leave a child unsupervised.
- Volunteers shall monitor the doorway while the child is using the restroom. This allows for the privacy of the child and the protection of the volunteer (not being alone with the child). If the volunteer is assisting a younger child, the doors to the facility must remain open.
- Volunteers should change diapers where they are visible by others.
- Volunteers shall not abuse children including:
  - Physical injury - strike, spank, shake, slap
  - Verbal abuse - yell, humiliate, degrade, threaten
  - Unjustifiable punishment - shaming, cruelty
  - Neglect - withholding food, water, basic care, etc.
- Any type of abuse will not be tolerated and may be cause for immediate dismissal.
- Volunteers shall respond to children with respect and consideration and treat all equally, regardless of sex, race, religion or culture.
- Volunteers shall respect a child's right not to be touched in ways that make them feel uncomfortable, and shall respect a child's right to say "no" about such matters. Other than diapering, children are not to be touched on areas of their bodies that would be covered by a bathing suit.
- Using, possessing, or being under the influence of alcohol or illegal drugs during volunteer hours, is prohibited.
- Profanity, inappropriate jokes and/or any kind of harassment, is prohibited.
- Volunteers shall portray a positive role model by maintaining an attitude of caring, honesty, respect and responsibility.
- Volunteers shall not release children to anyone other than an authorized parent or guardian without their parent's or guardian's consent.
- Volunteers shall not bring, discuss or view inappropriate or unauthorized material at church related activities.
- Volunteers are to report any injuries, accidents or incidents involving children to appropriate staff members.



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**Child Participant Code of Conduct**

In order to achieve a safe and loving environment for the children of Lakeside Presbyterian Church, we hope to work together with Lakeside participants of all ages to foster mutual friendship and respect. In that spirit, we ask that participating children agree to the following behavioral guidelines:

- Children do not behave in ways that are dangerous or threatening, such as fighting, teasing, name calling, pushing, tripping or acting in any way that is hurtful to another child.
- Children do not bring dangerous items that can be used in a harmful manner to church.
- Children do not use profane, vulgar, or offensive language.
- Children are never in a classroom, playground area, or other area of the church unless under the supervision of a church volunteer, parent or a staff member.
- Children do not use unkind or hurtful words.
- Children respect and care for all church property.
- Children allow any age appropriate person who wants to participate in a game to play.
- Children do not unlawfully use or sell a controlled substance.
- Children do not engage in sexual, vulgar or offensive behavior.