



Annual Report 2020

www.lakesidechurch.org
2690 Dixie Highway, Lakeside Park, KY 41017

Long-Time Members and Newest Members

50+ Years

Alice Barber Brock	Anne Edmiston	John & Janne Morlidge
Mary Lou Blount	Glenna Hughes	Dave & Rose Ellen Murphy
Wayne Clark	Joann Kwozalla	Barbara Powers
Tom Clark	Denny Lierman	Nona Rhodes
John Deye	Judy Macklin	
Sherry Dickson	Milt & Irene McCracken	

40-49 Years

Larry & Nancy Allen	Zan Edmiston	James Laird
Richard Backus	Willogene Ervin	Kent & Pam Marcum
Ralph & Patricia Bailey	Nancy Faulconer	Mary Lu Mauer
Larry & Toni Brishaber	Frank Garamy	Jo McCracken
Orville & Betty Bryant	Pat Griffin	Emily Oslica
Matthew Carey	Sherry Hahn	Dick Rankin
Clint Davis	Cathy Hawes	Becky Scheitz
Karen Delaney	John Hughes	Carol Willman
Clay Deye	Gary & Betsy John Jennings	
Dale Dickson	Charlotte Laird	

30-39 Years

John & Darlene Alden	Jim & Evelyn Eck	Ken & Brenda Palmer
Desma Borland	Jim Eck (son)	Ward Rice
Carol Bredemeyer	Patti Haughey	Jeff & Susan Sands
Eric Bredemeyer	Kim & Pam Houseman	Leslie White
Tracy Clark	René Howard	Glenn Willman
Tom & Linda Crutchfield	Sheri Kanarek	Tiffany Wolff
Kent Dickson	Debbie Langguth	
Leo & Jeanne Dolan	David & Linda May	

Newest Members

(Received since Congregational Meeting of February 2020).

Robert Butler	Bella Jaynes	Dan & Desiree Weirich
Erika Dolan	Doug & Sara Knapke	Gavin Williams
Trystan Guenther	Barbara Scarboro	Mariah Wolff
Kinsey Hein	Dave Snyder	

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Reports of the Pastors

Report of the Senior Pastor, The Rev. Nancy Ross-Zimmerman



Lakeside eagerly stepped into 2020, excited about our 2020 vision (identified in our Joel report):

“Feeding body and soul, engaging friends and strangers, growing deep and wide in Christ”

But, just 10 weeks into the new year our world changed. Covid-19 filled the news and our in-person gatherings abruptly came to a halt.

And, we didn’t see it coming.

But, God began singing a new song in our ear:

“We Walk by Faith and Not by Sight” (#817 in our hymnal)...

Although we didn’t see it coming – the difficult year...the fear and anxiety...the months of uncertainty...the frustration about not being in the building... we did learn

to walk by FAITH, not by sight. And we found that God’s Spirit inspired creativity, and that combined with incredible staff and volunteers, we were enabled to continue being the Church:

Feeding body and soul – together while apart,

Engaging friends and strangers – loving congregation & community

Growing deep and wide in Christ – zoom, zoom, zoom!

And God has blessed our efforts!

Our current average weekly worship attendance – 509 HOUSEHOLDS!

Our Sunday worshippers live in 37 states and 3 countries!

2020 financial support allowed us to end 2020 with a slight surplus

2021 outlook is good – thanks to all who have pledged.

(It’s not too late to send in your pledge – thanks in advance!)

In addition to financially supporting the ministries of Christ here at Lakeside, you also blessed our neighbors in Northern Kentucky with gifts over \$67,000 to Northern Kentucky Community Action Commission (NKCAC) – this was in addition to the monthly mission/outreach opportunities which included VA hospital patients and families in need in our own backyard.

12-Days of Christmas | Gift to NKCAC
 December 20 - January 5
 Give on lakesidechurch.org

NKCAC NORTHERN KENTUCKY Community Action Commission

LPC's Endowment Fund will match your gift. (up to \$5K)

Single Donation

Look how far your gift will go:

The FINAL donation total from Lakeside will then be matched by an anonymous donor.

LAKESIDE PRESBYTERIAN



All things are possible...on Zoom!

This past year we were able to hold Congregational meetings, receive new members, baptize babies and youth, welcome confirmation students, remember our Lakeside saints, incorporate themes into online worship: Lent (*Fabric of our Faith*), and Advent (*Those Who Dream*), worship on Maundy Thursday in homes, gather for Lakeside LIFE small groups, Tuning Faith, Prayer/Listening Circle, Bible studies, Adult Ed class offerings that stretched our hearts and minds, PW Circle meetings, Cooking classes, and committee meetings – all on Zoom!

We also found safe ways to worship together, outdoors: Easter sunrise service, Open Air Prayer and our Christmas Eve services were all held outdoors.



I have such appreciation for this congregation, our elected leaders and dedicated staff (including our two new staff members, Claire Miller – Director of Communications and Member Engagement, and Peter Teremi – Director of Technology).

God is good. All the time.
And we have learned in 2020 that, even when we cannot see what lies ahead, we trust the One who is walking with us. Jesus, the Christ. And for that, I say, Cheers in Christ!

Nancy

Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because you know that in the Lord your labor is not in vain.

1 Corinthians 15:58

Report of the Associate Pastor, The Rev. Louisa W. Umphres

Now, more than ever...
In these trying times...
As we face unprecedented challenges...
In our new normal...

You get the idea. 2020, amiright?! What else is there to say? You knew that this Annual Report would be full of how things have changed, how we have adapted and learned, how nothing has been business as usual.



I could list all kinds of new ways we have risen to the challenge of this year. I imagine you only need to read through the rest of this report to create a list of your own! But here is what I want to emphasize as I reflect on these past twelve months: what has remained the same. As I look back, God's steady hand can be seen guiding us consistently. Throughout the ups and downs and strange and new, Lakeside has been strong and faithful and true.

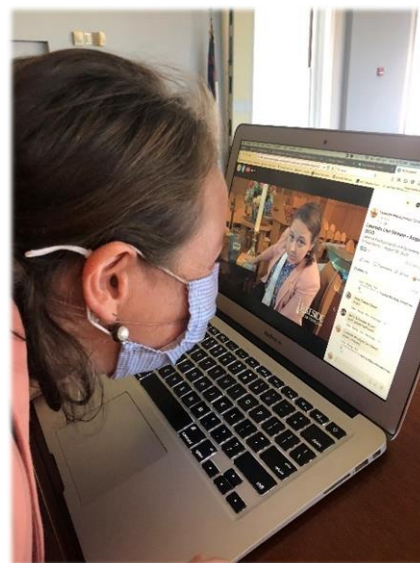


Worship changed, but it never stopped. Weekly we have gathered together to pray, praise, sing, think, and be renewed by the Spirit. **Learning** took new form, but children and adults alike gathered together to read scripture, catch up with one another, dive into challenging topics, and reflect on what God is up to – just like always. Our hearts for **Serving** became more nimble, even as service continued to prioritize relationship, feeding, and caring deeply for our community. The generosity never stopped. The holding one another in prayer never stopped. The good humor never stopped. The caring leadership never stopped. The commitment never stopped. You never stopped, and God certainly never stopped.

I will never downplay the unique difficulties of this past year. It has changed us and will continue to mold not only how we emerge from 2020, but how we live into being church for decades to come. I am especially mindful of the ways we have been called to offer one another grace after grace – and called to remember that God always does the same. We can remind each other that 'you are enough', God is enough, and we are enough. But I am also grateful that we belong to a long



tradition of embracing change with open arms: *Ecclesia reformata, semper reformanda!* "The church reformed and always being reformed" reminds us that change is baked into who we are and how we interpret God's will for us in the world.



So, friends, may we be transformed in this moment even as we hold fast to what has always been true and will always be true. Thanks be to God: steadfast rock, constant Redeemer, *and* moving Spirit.

Virtually yours... Until we meet again...
Stay safe... Socially distantly yours....

In Christ,

Louisa

*¹⁴ I know that whatever God does endures forever; nothing can be added to it, nor anything taken from it; God has done this, so that all should stand in awe before him.
Ecclesiastes 3:14*

Reports of Staff Members

Report of the Director of Music, Stephanie Nash



I thank all the singers, ringers and instrumentalists that we have at Lakeside – also my wonderful colleagues, Thom Miles and Claire Miller – I know that I would not have been able to continue including music in our services this year without the two of you. It is your continued dedication that enriches our worship services and glorifies God. This year took a strange turn for music beginning March 15th. Our music program has four ensembles who normally participate in worship service, however that only happened for the first ten weeks of 2020.

Little did we know that choirs would become one of the forbidden activities just a few weeks later.. I have known for years about aerosol transmission by singers and I am glad that we were able to make adjustments to our music program to keep our members and staff safe during this time. Thank you for accepting our changes. We switched to Facebook Live broadcast on March 15th and then during Holy Week we switched to completely online services.

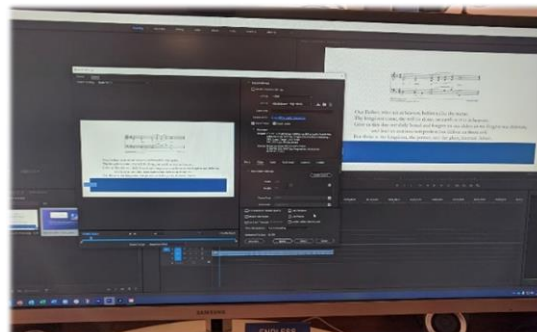
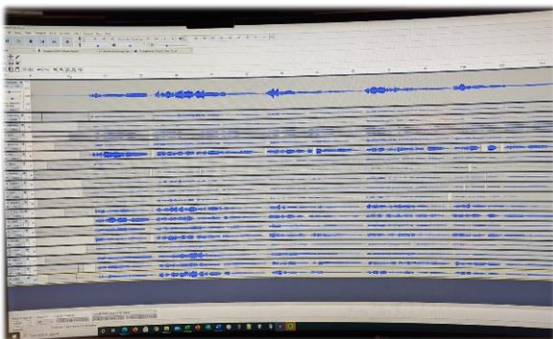
The only two normal event activities that occurred for which we planned were:

- February 1: PB&J concert, “High-Low, Fast-Slow, Let’s Go!”
- March 6-7: Area 5 Spring Festival in Louisville, KY, attended by our Lakeside Ringers.

Moving to online services: The rest of the year beginning in April became a story of “how can Stephanie produce music for the online services”? The answers:

- Thom began to record preludes and hymns once a month,
- Claire recorded whenever I needed something,
- I dove into learning how to be a choral conductor with skills in audio and video engineering,
- I learned how to send tracks to singers for them to record and send back to me,
- Then I learned how to mix them into a “choir” sound, and
- Six bell ringers came together in the fall to rehearse and record four pieces to use in services.

My usual music activities are very physical, however, those hours became very sedentary as I spend almost all of my 30 hours each week sitting at a computer and making mp4 music segments for our online services. I purchased another laptop to use at home as a recording and mixing computer, along with a subscription to the Adobe Creative Suite which allowed me to use Premiere Pro and Audition to produce finished segments to give to Peter Teremi for him to drop into the service video each week. I also learned to use Audacity to mix tracks.



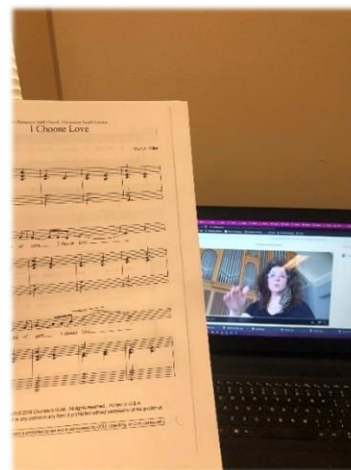
Beginning in May, choir members joined me in “climbing up the ladder” to create virtual choir recordings:

- I have mixed over 300 individual tracks to create choral pieces for worship,
- countless other instrumental tracks, and
- Lessons and Carols was the largest project I created with 36 individual musical segments.
- And yes, I can identify our singers only by their waveforms in my audio software now!

My main home computer file is now 134 GB of Lakeside files... full of videos, mp3 tracks and pictures that I use to make music each week. Here are a few examples of what I have in that folder:

- 70 GB of archived service DVDs that I learned how to pull off the DVD recorder in the sound booth. One of the changes I made as I learned more skills was to load these DVDs into my computer, drop them into Premiere Pro and strip the video and/or audio from them to create the music segments you see in our online services;
- 43 GB of files of Powerpoint slides and mp4s divided out by each week's service;
- For the largest project: 9 GB of music files and mp4s for the online Lessons & Carols service I created for December 24th; and
- 3 GB of Thom's prelude and hymn recordings.

I have learned so many audio skills: how to filter hiss, adjust gain, add tasteful reverb, fade in and out, and adjust tempo and pitch. (Things I never thought as an acoustic musician, I would be doing.) The video skills I have learned are just enough to create segments for our services. Debbie Williams was and continues to be a mentor in this process!



December 24 in-person services – Claire and I sang to everyone from the Carriage house over our new FM transmitter. Four services --- a bazillion verses of carols, but priceless....we got to sing together! (masked and about 15 feet apart)



Open Air Prayer – a fun 2020 experiment to see how to make worship happen outside. Now that we have learned more with our FM transmitter, I bet we will have some more services in 2021 like this. Music was provided by me, Claire, Betsy John-Jennings and Peter Teremi.

Tuning Faith – Normally Tuning Faith would meet for a series of weeks during the choir season. Instead, Tuning Faith has been a standing Thursday meeting almost every week since April. Mostly attended my Chancel Choir members, however, we have guests each week, too. The more...the merrier. I talk about music coming up that Sunday in our online service and any recording projects that I need them to do. We also just talk about what's going on in our lives. It's a great way to spend an hour a week.

I look forward to the day when we can sing and ring together again. Music is an essential part of worship and although we are doing the best we can right now (and we have to be this way to keep everyone safe), it will be a glorious day when we are back together. I've warned Chancel Choir that we will have "Choir Boot Camp" to get their voices back in shape!

Stay safe and sing on, my friends!

Stephanie Nash
Director of Music

Report of the Church Organist, Thom Miles



I miss handshakes, hugs, and the cheerful sound of "good morning!" I miss eye contact, body language, and perhaps most of all... the sound of a congregation singing. The past year has taught me not to take these things for granted. I've learned about making recordings from our sanctuary and from home. Working from a distance has given me a new appreciation for the amazing gifts of other staff members, especially my colleague and friend, Stephanie Nash! I've also enjoyed "gathering" with choir members on Zoom, every Thursday evening. I'm grateful to church leadership for the opportunity to continue in the ministry of making music during this difficult time. May we be together again soon.

Report of the Operations Manager, Desma Borland



"2020"—People will be able to reference that year for a long time and everyone will understand. "2020" says it all. The church was completely closed at the beginning of the pandemic; however, the staff came in at various times to make sure things were done. Peter and Louisa taped services. Nancy checked her mail. Thom recorded musical pieces on the organ. Stephanie checked on the humidity levels for the piano. Claire worked on things that could not be done remotely. I came in to get the mail and just be there. As I would enter the building, the memories of people coming and going on Sunday mornings would always weigh heavily on me. It was a sadness, a loneliness. I continued to work through the months and then it happened—an electrical event in July that caused the lighting system in the sanctuary to fail, among other things. As service technicians were needed to get into the building, it became apparent that an empty building still needed attention—maybe even more so. In order to coordinate building maintenance and be a liaison between the staff and the Building and Grounds Committee, the position of Operations Manager came to be and so here I am! It took several months to fix all of the things that the electrical "event" caused but I clearly remember when the lights were fixed in the Sanctuary, around Thanksgiving. The sadness, the loneliness, and the emptiness in me was replaced with Calm, Hope, and Peace. Those are the feelings that I choose to take from 2020. Have a Blessed day!

Report of the Director of Communication & Member Engagement, Claire Miller



“You’re on MUTE!” – everyone, 2020

You know who is **not** on mute? **This church!**

I am continually blessed by this faith family, and, in this year of chaos, unknown, mourning, and, new possibilities, we have not been silent! Our actions, our monies, our worship--- we have continued to speak truth, to progress, and to change in Spirit-Led ways!

When Susan announced she was leaving the position of Administrative Assistant in the Spring of 2020, I felt a little nudge from God saying it was time to return and help out a bit in the chaos... Okay, it was more like a parent carrying a fitful toddler out of a store, but I got the message-- it was time to take my career-wanderings-and-ponderings of the last 3 years and step back into a larger role on staff at LPC. Church ‘work’ seems to be my most authentic ‘True North.’

Working alongside some of the most ‘True North’ people I’ve ever met, and I’m not talking about skiing, I’m referencing the type of people who know their purpose, know their Creator, and have an inspiring ability to laser through previously referenced chaos, unknown, mourning, and change. Thank you to Nancy, Louisa, Stephanie, Desma, Peter, and Thom for helping me find North again... you are a delight to work alongside, even if it’s through little squares on a screen.

While I long for the days of leftover Elderberries’ chicken-salad sandwiches, the frantic-Friday printing of bulletins, and the Monday-morning clean-up from a people-filled church weekend, I will always cherish the ways we have knit ourselves closer to one another in 2020. We’ve updated our database and directory so that our church can remain connected online. We’ve started Congregant Corner, our first go at a password protected member experience page, we continue to move in directions that continually answer the question, “How do we do life in Christ together?”

Lakeside, we’ve continued to find our True North in the One who knows our end and our beginning. Carry on and let’s stay ‘unmuted.’

*¹ O give thanks to the
LORD, for he is good;
his steadfast love
endures forever!*

*² Let Israel say,
“His steadfast love
endures forever.”*

*³ Let the house of
Aaron say,
“His steadfast love
endures forever.”*

*⁴ Let those who fear
the LORD say,
“His steadfast love
endures forever.”*

Psalm 118

Report of The Technology and Digital Communications Director, Peter Teremi



It has been more than 20 years since I became involved with the media team to support the work of the church at Lakeside. Much has changed in that time, but 2020 provided an opportunity for growth I was not sure we could pull off. Many of the technology decisions over the years were made with the idea that we may someday need to support a live stream service. The 2015 video upgrade was a 2-part plan, with the live stream infrastructure





intended as part 2, so when Claire turned to me in late February and said “Hey Pete, can we live stream our service?”, my answer was nope, we don’t have the infrastructure yet.

As often happens, ideas began to come and the before long, there we were, streaming services on an iPhone through a slow wifi connection to Facebook. Each decision we made was driven by one question, “how can we best reach all those who want to participate in a virtual service at Lakeside Presbyterian Church?”

To support the new work we were being called to do, I joined the staff at Lakeside as the Technology and Digital Communications Director.

In that time, we:

- Upgraded the church internet from 1.5mbps to 200mbps upload speed to support streaming services and our production needs as we move forward into new uncharted territory.
- Through the support of our endowment fund we added:
 - New cameras, for production and live stream support
 - Computer to support the graphic, editing, and livestream demands
 - Video encoder and BoxCast subscription to facilitate our streaming outreach
 - Subscription to Sermon by Phone to reach those without the technology to allow them to participate through our other outlets
 - FM transmitter to facilitate parking lot services like 2020 Christmas Eve.
 - Equipment to support multi camera production for in person livestream services
- Replaced lighting control system damaged by power surges caused by multiple lightning strikes in the vicinity of our building.
 - We were fortunate enough to have this covered by insurance.
 - The new system will support the eventual conversion of our sanctuary lighting system to LED instruments decreasing power usage and extending bulb life span



- Lakeside Sanctuary transformed into a television Studio so that our congregation can enjoy the space visually, if not in person.
- Monthly organ recording sessions with Thom to continue Lakeside’s outstanding music program through Stephanie’s newfound digital choir director chops.
- Distanced Cooking with Joy is an online, interactive Cooking program developed to connect members of the congregation through conversation, fun, and food via Zoom.

We captured the attention of the news media and the Presbytery through our innovative approach to online services and have been a resource to area churches trying to navigate the transition to an online worship experience.



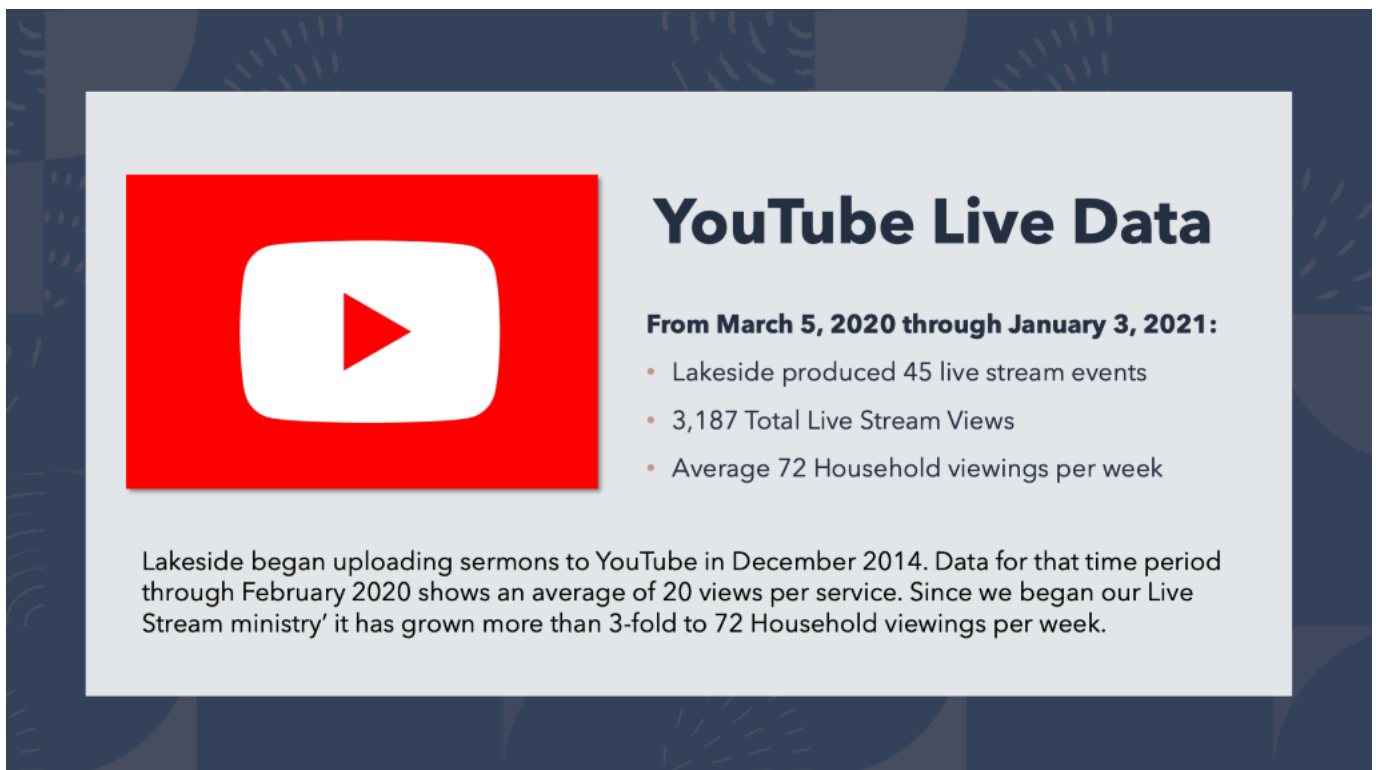
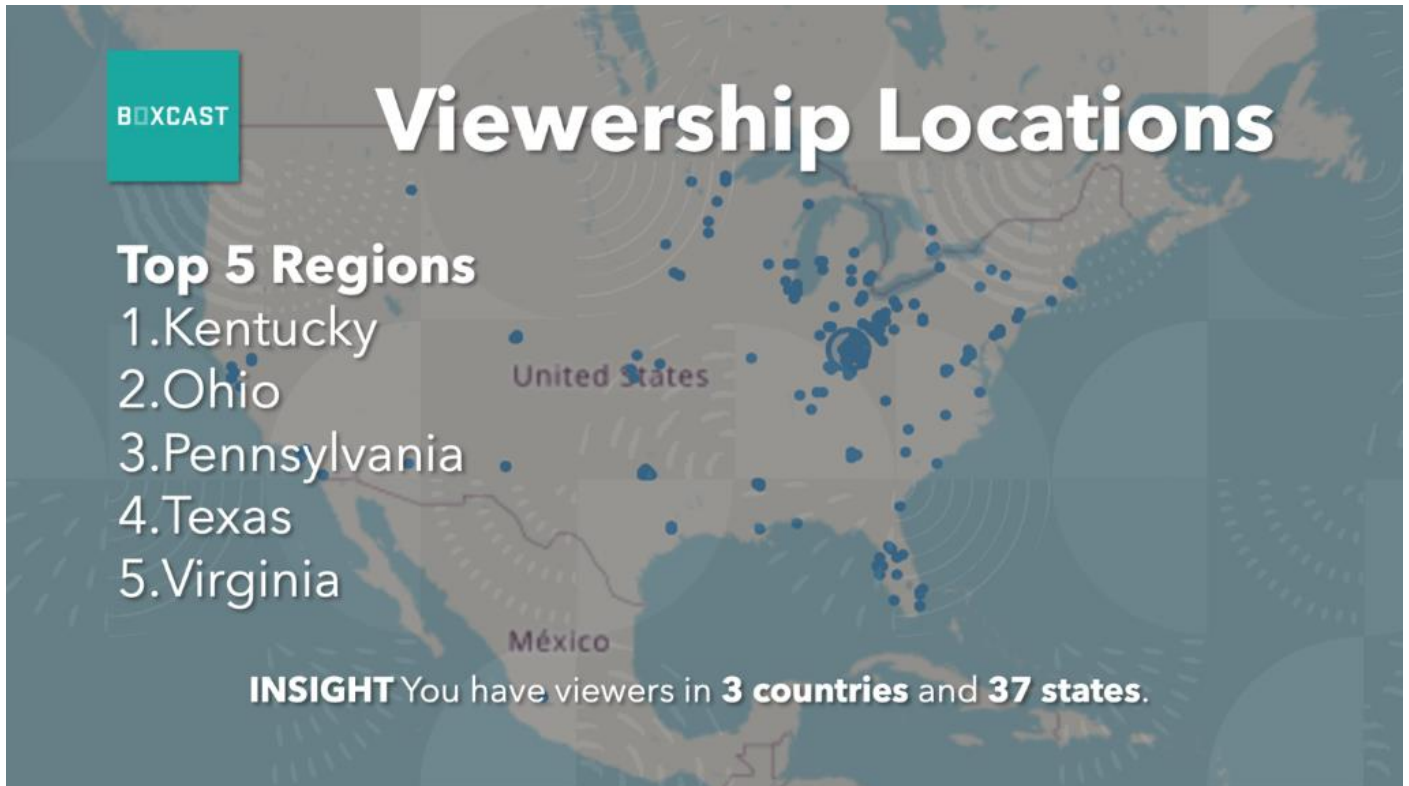


I have been blessed to work with a caring talented staff taking bold strides to meet the needs of a community we were not sure how to support when our building closed to protect the safety of our congregation.

It has been my pleasure to serve our community through this effort and look forward to where God is leading us as a church family.

**Yours in Christ,
Peter**







Facebook Livestream Data

**From March 15, 2020 through
January 3, 2021:**

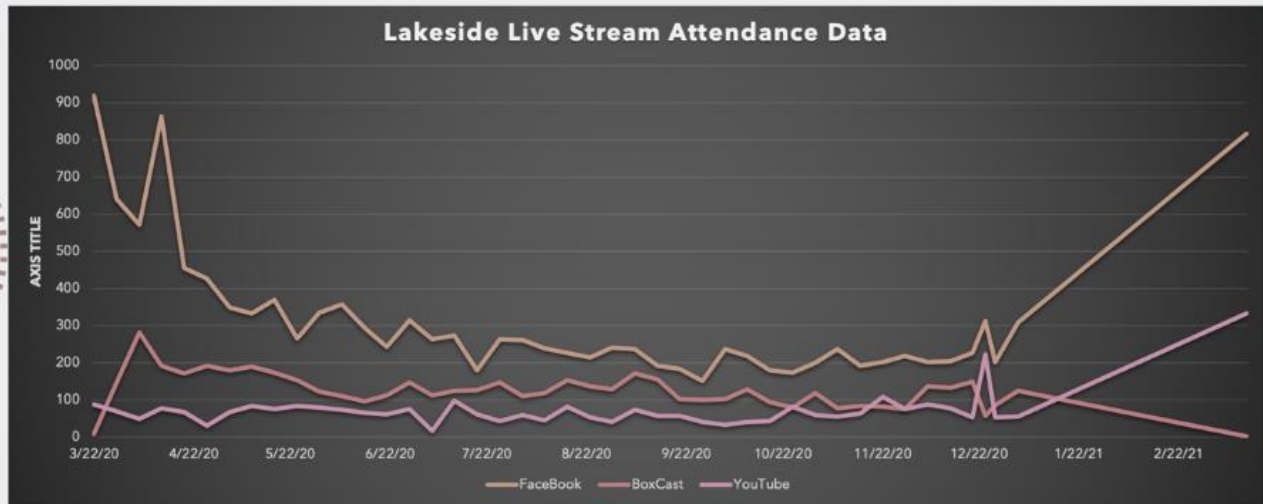
- Lakeside Live Stream
 - Averaged 3700 minutes viewed per week
 - Averaged 312 Households Viewing Lakesides Live Stream services per week.

Lakeside Live Stream Summery Weekly Household Average

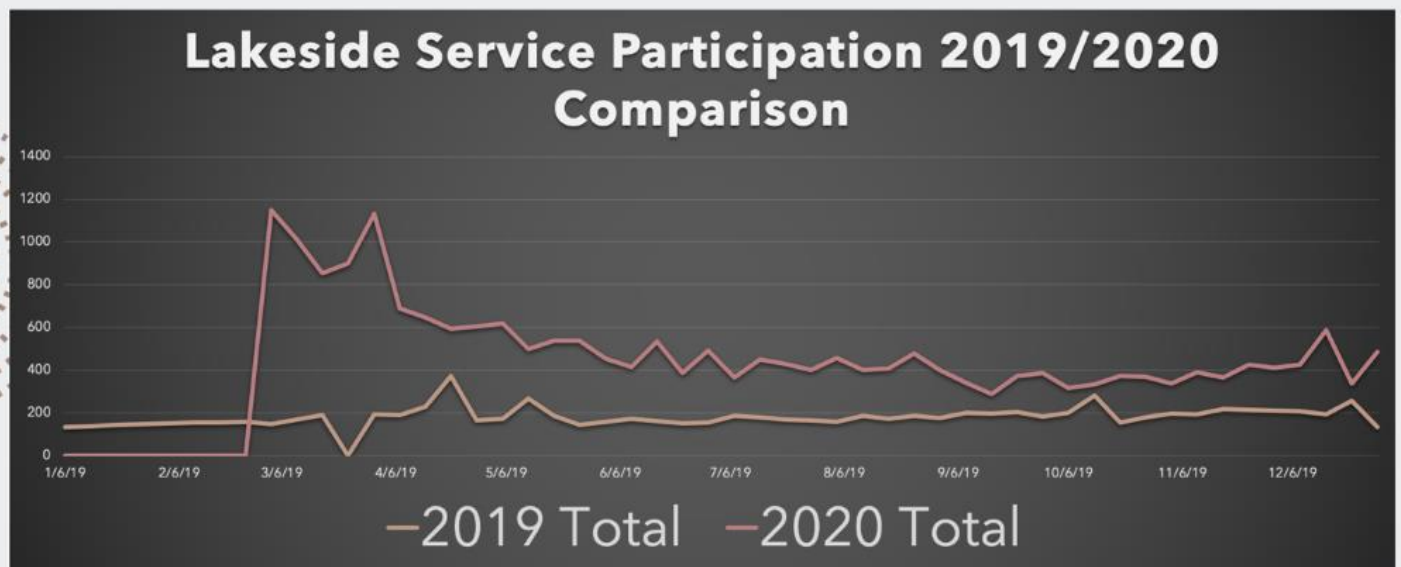
- BoxCast Household Weekly Average - 123
- Facebook Household Weekly Average - 312
- YouTube Household Weekly Average - 72
- Sermon By Phone Household Weekly Average - 2
- **Weekly Household Total - 509**



Live Stream by Delivery Method.



Lakeside Attendance 2019 vs 2020



Report of the Nursery Supervisor, Elizabeth Koch



The church nursery and childcare program located at the front of the preschool continued to serve our youngest church members this year from January to March including infants-preschoolers during Sunday morning church services, church school, and assorted church committees and programs.

In mid-March, the Nursery temporarily closed when the church services moved online due to the COVID-19 pandemic. We are looking forward to reopening the Nursery and engaging with our youngest church members when health conditions allow.

As a member of the church staff, the Nursery Supervisor is employed by the Session and is accountable to the Head of Staff. The Associate Pastor of Christian Education normally coordinates her activities.

The function of the supervisor is to provide adequate childcare during times of need: Sundays, church meetings, and other special events as needed. In addition, this year the supervisor was responsible for:

- Creating and maintaining childcare schedule for Sunday mornings and special events
- Confirming schedule regularly with church administrative staff and nursery staff
- Overseeing cleaning and maintaining childcare rooms and supplies
- Recommending purchases of toys and equipment as needed

We had several adult staff members who continued to provide childcare in 2020 including Chris Michels and Claire Wurtenberger. We are fortunate to have such enthusiastic staff members who enjoy interacting and engaging with children. They thoroughly love working with the children by directing age-appropriate play on a consistent basis. While a few of our older preschoolers graduated to attending the church service with their parents on Sunday mornings, we have welcomed new families to the church nursery.

I would like to thank our Pastor, Nancy Ross-Zimmerman, and Associate Pastor, Louisa Umphres, for maintaining a vision of church as a place for families which enables our childcare program to continue and grow. I would also like to thank everyone who has helped in the nursery, especially the parents of our children, Denise Hanser who connects us with the preschool, and the personnel committee. Your continual support, encouragement, and assistance are key to the success of our church nursery program.

Elizabeth Koch - Nursery Supervisor



Reports of the Session, Board of Deacons, and Church Finances

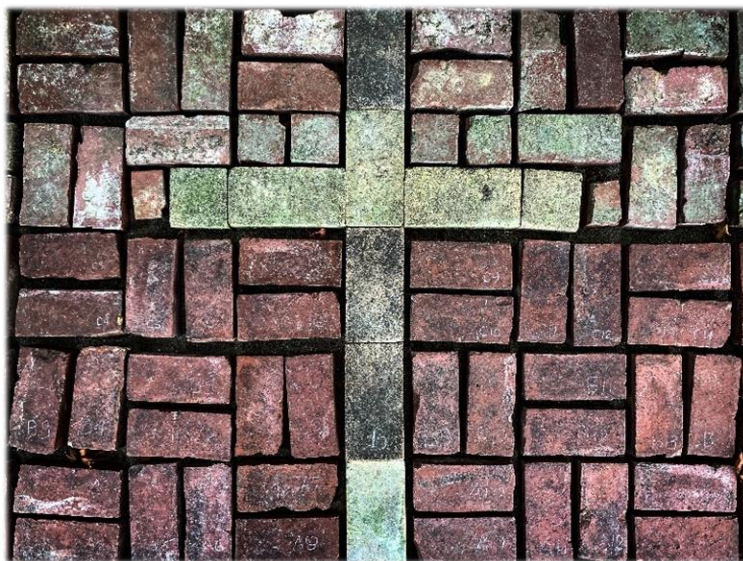
Report of the Session

Membership January 1, 2020: **389**

Membership December 31, 2020: **388**

The Session is responsible for the mission and governance of Lakeside Presbyterian Church. The business of the church is conducted at regular monthly meetings on the third Wednesday of each month and at special called meetings. The Session endeavors to be open and transparent in regard to its management of the church: our Session meetings are always open to anyone who is interested in attending.

Through the functioning and coordination of our various church committees and groups, the Elders help maintain Lakeside's strong education programs and excellent music program, support our far-reaching mission work, and celebrate our dedicated staff.



2020 was a year unlike any other in the history of Lakeside: Due to the pandemic, we have not been able to worship together in person in our sanctuary since early March. Nonetheless, our congregation has thrived during this difficult time! Soon after the onset of the pandemic, Lakeside was able to quickly adapt and was able to offer outstanding, meaningful worship through weekly on-line services and some outdoor, in-person services, sharing the Good News of Jesus in creative ways while keeping the congregation safe. The Lakeside Congregation kept their arms and hearts open to help their neighbors who have been especially hard hit during the pandemic, contributing over \$63,000 to the Northern Kentucky Community Action Commission through special Easter and Christmas Offerings.

In 2020, the Session **welcomed 23 new members**: Kevin & Karen Albrecht, Dan & Stacy Archie, Jack Archie, Jim & Karen Groneck, Kinsey Hein, Valerya Hyrne, Sara & Doug Knapke, Gary & Mary Lee, Steve and Renee Minium, Gaylene Murphy, Barbara Scarboro, Scott Smith, Dave Snyder, Vell Snyder, Janet Stadtmiller, Dan & Desiree Weirich, and **6 confirmands**: Robert Butler, Erika Dolan, Trystan Guenther, Bella Jaynes, Gavin Williams and Mariah Wolff.

By transfer, we **lost 6**: Ron & Peggy Dunn, Susan Loechle, John & Jennifer McMahan, and Melorah McMahan.

To death we **lost 8**: Martha Davis, Susan Foote, Lucille Hall, Stan Justice, Fred Padgett, Phil Schiffer, Joanne Shearer, and Gayle Siber.

We **removed 16** from the Active Member Roll: Jennifer Amos, Jessica Straw Barnhill, Jeffrey Brishaber, Jon Clark, Alison Crutchfield, Frank & Jeannette Delost, Kara Delost, Jordan Hill, Chas & Melanie Hungler, Taylor Jennings, Marty Sherwood, Katie Teremi, Lance Wadsworth, and Karl Weickgenannt.

My personal thanks: to our Elders and Deacons for their faithful service during this past year and to our dedicated church staff, who really stepped up their game during the pandemic, taking on new challenges and “doing church” in new and different ways to enable the church to thrive: Susan Goodhart (our former Church Administrative Assistant), Claire Miller (in her new role as Director of Communication & Member Engagement) and Desma Borland (in her new expanded role as Operations Manager), who helped coordinate the day-to-day operation of the church; Desma Borland, Don Ulmer (our former Treasurer) and Larry Lewis (our new Treasurer), who have capably managed the church's Finances and financial reporting; Peter Teremi (in the newly-created position of Technology and Digital Communications Director) and Stephanie Nash (our Music Director) who have been handling the audio/video and all

the technology/technical details that have made our virtual services so successful; Beth Koch, our Nursery Supervisor; Nathanael Larwa, our former Youth Director; and most especially our Pastors, Nancy Ross-Zimmerman (our Senior Pastor), Louisa Umphres (our Associate Pastor) for all they have done in the service of our Lord and our congregation, and our Music Staff, Stephanie Nash, Thom Miles and Claire Miller, for their devotion and the continuous inspiration they provide to all of us.

Tom Hanser
Clerk of Session

Report of the Board of Deacons

Our Board of Deacons has summarized our work beyond family ministry as follows:

Bereavement Ministry – Following the death of a love one, we partner with the pastors to offer comfort to families within the church body.

Care Coordination- Deacons coordinate with the church office and pastors to make calls or visits and send cards to our congregation members who are coping with a long-term illness, hospitalization, or who can no longer attend church. At the start of the pandemic, the Deacons coordinated the efforts to survey every family to see how they were doing, ask if there was anything they needed, and to make sure they were aware of the variety of ways to continue to worship remotely. From these contacts we found a need for weekly mailings of News from Church and our new Phone a Sermon service. As the pandemic continued we realized the need to expand our outreach to include all church members. Our goal moving forward is to have every church member assigned to an individual Deacon for continued care and contact.



Christmas Cookie Delivery- To make the Advent season a little brighter, the Deacons partnered with the Congregational Life Committee to deliver plates of Christmas cookies to our church members who live alone or were on our prayer list. A total of 10 bakers and 12 drivers delivered to 72 homes. The plates of cookies were adorned with beautiful Christmas ornaments created by our Youth Group.

Deacon's Fund – As a ministry, the Deacon's Fund provides financial support for the Bereavement Ministry, occasional help to a church family at a time of crisis, monies to indigents who need one-time help, literature for the Care Notes ministry, and the rose and vases for the Recognition of Birth ministry. Beginning this year, through generous donations from church members, our Deacons Fund was able to offer assistance to our congregation members who have had a negative financial impact due to the pandemic.

Extended Communion to the Furthest Pew – During the first quarter of 2020 our Deacons teamed up to serve communion by "extending the table" of the Lord's Supper to those unable to attend church services and to include them into the fellowship of faith.

Flower Ministry – While we offered worship in our church, Deacons delivered the flowers that adorned our sanctuary each week to ill, hospitalized or shut-in church members.

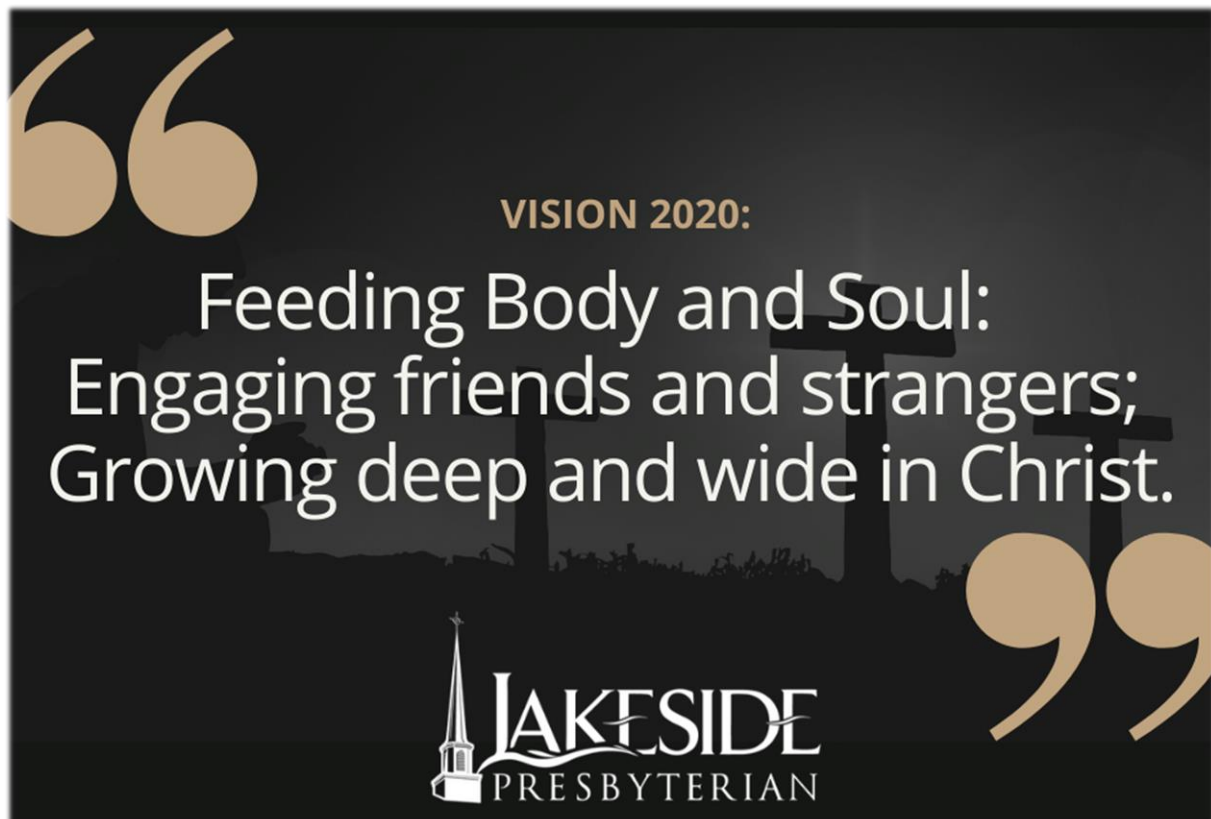
Mailed Ministry – Through contact with our members at the beginning of the pandemic we realized some in our congregations were not able to stay connected via email. Now the information included in *News from Church* is mailed each week to those who need a hard copy.

Recognition of Births – Recognizing the joy of a new birth into the greater church family is done by placing a rose at the front table during the morning worship service.

Transportation Coordination – Deacons provided coordination for rides to our in-person Sunday church services to those who cannot drive themselves. In addition, Deacons offered transportation for members in need of assistance getting to medical appointments.

Deacon Email Box- If you have a need or concern to share the Deacons can be contacted by using the email address deacons@lakesidechurch.org.

*Karen Sherman
Board of Deacons*



Report of the Finance Committee

The Finance Committee is responsible for overseeing the financial operations of the church, including:

- Managing all church funds except Endowment, Memorial, and the Presbyterian Women fund.
- Analyzing the church's monthly and year-to-date financial reports.
- Providing direction and assistance to the church Treasurer, the Operations Manager, and the counting teams.
- Compiling information from the other church committees and preparing the annual church budget to recommend to Session.
- Monitoring and maintaining the church's business systems, including the computers and software, telephones, printer/copier, and postage meter.
- Reviewing the adequacy of the church's property, casualty, umbrella, and worker's compensation insurance.
- Governing the church borrowing arrangements.
- Monitoring the per capita contributions received and payments made to the Presbytery.
- Arranging for an annual financial review as required by the Book of Order.

Our robust 2020 financial results are cause for excitement! We are grateful for the generosity of our congregation for strong giving even in the midst of a pandemic. We were able to demonstrate fairly consistent income and spending during a period of great uncertainty. We are especially thankful to our Operations Manager, Desma Borland, and our church Treasurer, Larry Lewis, for their dedication and ability to think outside the box during this time when much of our operations and financial reporting were out of the ordinary. Our operating results are summarized below:

	Total Income	Total Expenses	Net Income (Loss)
2018	\$549,271	\$586,752	(\$37,481)
2019	\$631,028	\$603,280	\$27,748
2020	\$606,741	\$605,704	\$1,037

Other 2020 financial highlights are noted below:

- All of our bills were paid in a timely manner. Despite the pandemic's drastic impact on our operating model, we still incurred regular expenses related to maintaining our building and personnel.
- We applied for and received \$68,200 of federal funding through the Paycheck Protection Program (PPP). This was accounted for as a loan; thus, it is not part of 2020's Total Income. We complied with the terms of this loan, spending the funds on eligible operating expenses within the designated period in mid-2020. We will apply for forgiveness in early 2021, and are optimistic about being able to recognize these funds as 2021 revenue.
- \$81,593 of principal payments were made on our mortgage. We are on track for this mortgage to mature in August of 2024.
- No draws were made against our line of credit during 2020.
- \$13,200 was paid to the Presbytery in December for our 2020 per capita apportionment. Approximately half of this amount was received as designated per capita giving from the congregation; the other half was paid from our general fund.
- Due to the PPP funding and carryover funds from the current and prior years, we will begin 2021 with a healthy cash balance.

Thanks be to God!

The current members of the Finance Committee include Desma Borland, Wayne Clark, Ted Fettig, Kim Houseman, Dick Rankin, and Andrea Weickgenannt. We would like to thank the following individuals who assisted us in fulfilling our responsibilities throughout the year:

- Linda Crutchfield and Bob Lee for their past service to this committee
- Don Ulmer for his past service as church Treasurer
- Nancy Ross-Zimmerman for her leadership and advice to this committee, and to the entire church staff for their careful mindfulness during this strange year
- Joe McGee for advising this committee on important insurance matters
- Doug Borland for consulting on our computer hardware and software

- The members of the counting teams: Ginny Clark, Wayne Clark, Linda Crutchfield, Carolyn Garriott, Tom Hanser, Bob Lee, Harue Marquardt, and Andrea Weickgenannt
- Clay Deye for his internal control insights and follow up to the 2018 financial review
- Bob Lee for performing the annual financial reviews for 2019 and 2020

As we plan for the future, we will continue to work closely with church leadership to help create our new normal, and to carefully monitor and account for the funds that you have entrusted to Lakeside Presbyterian Church. Just reach out if you have financial questions or are interested in joining our team.

Andrea Weickgenannt
Moderator

Report of the Church Treasurer, Larry Lewis

A Challenging Year

As a backdrop to this report I would like to reiterate that it has been a very challenging year, like no other we have ever experienced. The advent of Covid 19 early in the year required our Church to discontinue in person services in March and shortly thereafter to invoke virtual services on three different internet platforms. These virtual services have continued throughout the year and into 2021.

Lakeside's Funds.

According to the Book of Church Order, the Church Treasurer is ultimately responsible for all monies collected, held and distributed by the church and its organizations. In our congregation that activity is conducted through the use of two larger funds and several smaller funds restricted to specific uses.

1. The General Fund

2. The Endowment Fund

3. Restricted Funds

*This report primarily covers the **General Fund** with discussion concerning specific Restricted funds where deemed necessary. Many of the Restricted funds are covered in other sections of this Annual Report such as the Mission Committee Report. Details concerning the Endowment Fund are included in the Endowment Committee Report. A summary of the General Fund activity is included in the following narrative. In addition, the accompanying General Fund Income and Expense Statement provides detail-level numbers for this fund. A report showing the Cash Balance by Fund for the General and all Restricted funds is also included.*

General Fund - The General Fund has historically been used to track the financial activity of the day-to-day operations and general mission activities of the church.

Where We Started: The cash balance in the General Fund account on January 1 was \$13,793.71, which represented the carry-forward from 2019. Pre-paid 2020 pledges of \$27,738.52 had already been transferred into the General Fund portion of the account at 12/31/19.

What We Received: Total gifts and income received in 2020 was \$606,741.09 which was comprised of:

- Pledged and Unpledged General Ministry Offering \$569,127.14
- Pre-paid 2021 pledges \$26,200.00
- Loose Plate Offering \$1,679.23
- Fundraisers \$1,887.52
- Ministry Contributions \$800.00
- Investment Gain \$10.69
- Miscellaneous including Building Use and Preschool \$7,036.51

What We Spent: Total expenditures in 2020 were \$605,704.10, which included \$524,111.07 in operating expenses and \$81,593.03 in principal reduction of the mortgage loan.

Where We Finished: The ending cash balance in the General Fund account as of December 31, 2020 was \$83,030.70 which includes carryover cash from 2019 of \$13,793.71, net income for 2020 of \$1,036.99 and the PPP loan of \$68,200.00 which was applied for and received as part of the CARES Act (explained in more detail later) The principal balance of the mortgage at year end is \$306,119.48.

Lakeside Presbyterian Church
Cash Balance by Fund
December, 2020

Fund 01 - GENERAL FUND	\$83,030.70
Fund 02 - DEBT REDUCTION	\$16,025.00
Fund 05 - BUILDING/GROUNDS IMPRV	\$183.51
Fund 06 - GIFTS TO BE APPLIED	\$20,000.00
Fund 10 - SPECIAL OFFERINGS FUND	\$7,368.80
Fund 15 - PEACEMAKING FUND	\$190.00
Fund 16 - PENTECOST	\$330.07
Fund 20 - PRESBYTERIAN WOMEN	\$100.00
Fund 28 - MISSIONS	\$794.64
Fund 30 - DEACONS FUND	\$3,911.66
Fund 35 - WORSHIP/DRAMA/FLOWER FUND	\$931.86
Fund 45 - VACATION BIBLE SCHOOL	\$471.58
Fund 50 - SCHOLARSHIP FUND	\$187.90
Fund 55 - STEPHEN MINISTRIES FUND	\$16.07
Fund 70 - FUNDRAISING	\$1,879.19
Fund 75 - MEMORIAL FUND	\$1,685.48
Fund 75 - MEMORIAL FUND-Children's Ministry	\$3,429.03
Fund 75 - MEMORIAL FUND-Music	\$243.16
Fund 85 - FELLOWSHIP ACTIVITIES	\$254.16
Fund 88 - EQUAL EXCHANGE COFFEE	\$182.74
Fund 90 - YOUTH / C.E. ACTIVITIES	\$6,062.28
Fund 95 - CONFERENCES & EVENTS	\$80.76
Total	147,358.59

Restricted Funds - Two of the funds included on the Cash Balance by Fund report require some explanation.

Debt Reduction - This represents an insurance reimbursement for repairs made to our sanctuary lighting system resulting from a surge event which will be paid to the contractor in early 2021.

Gifts to be Applied - This represents a year end unrestricted bequest from a recently departed church member for which the Session has yet to determine the proper use.

HIGHLIGHTS

Covid 19 made 2020 a very challenging year and here are some of the things we did to get through it.

- We didn't know the impact shutting down in-person services would have on giving so we obtained a Paycheck Protection Program (PPP) loan in the amount of \$68,200 through the CARES Act. This money was used to help pay our staff and building utilities in May, June and July. Because it was used as specified in the Act we expect the entire amount to be forgiven in early 2021 at which time it will be taken into income.
- In conjunction with the Easter celebration, the Session created an Endowment donation to NKCAC to match designated donations to the Church's General Fund up to a maximum of \$5,000. This created strong giving in March and April. An additional anonymous donation of \$25,000 along with the Endowment gift allowed us to give \$30,000 to NKCAC.
- We have created a world class virtual church service that gets better every week and reaches out to more than 500 families throughout the world. This was made possible by the addition of a Tech and Digital Director and innovative ways our Director of Music incorporated beautiful music into the services.
- In conjunction with the 12 Days of Christmas, Session created another \$5,000 Endowment matching event with member donations of \$13,534.98 going to NKCAC along with a match of both Endowment and member gifts by an anonymous donor resulting in a total gift of \$37,069.96. This was an amazing gift to help NKCAC provide housing to people in need during this very difficult period.
- We evaluated the way our Church communicates and made improvements that included establishing the position of Director of Communications. In a virtual world good communications are critical to our success.
- On top of everything else the Church was hit by a power surge event in July which necessitated numerous expensive repairs to various systems including HVAC, telephone, lighting, security etc. Fortunately these repairs were covered by

insurance and enabled us to upgrade our sanctuary lighting system. This will allow us to convert to LED fixtures if we chose to do so in the future.

Thank you to:

- Desma Borland, who assumed additional responsibilities as the Operations Manager. She makes my job as Treasurer so much easier.
- The Sunday counters: Wayne Clark, Ginny Clark, Linda Crutchfield, Carolyn Garriott, Tom Hanser, Andrea Weickgenannt, Bob Lee, Harue Marquardt and Mary Lee count the contributions in teams of two or three each week. Each of the three teams volunteers for two weeks and is then off for four weeks while the other teams count. Having two or three members on each team provides for good internal control and provides for accurate, quick counting.
- Claire Miller, who assumed additional responsibilities as the Director of Communications. She keeps us connected to one another.
- Peter Teremi, took on the role of Tech and Digital Director. Without him we could not produce our world class virtual church services.
- Stephanie Nash, our Director of Music continues to bring the beautiful music Lakesiders have become accustomed to, to our virtual services.
- Nancy Ross-Zimmerman and Louisa Umphres whose vision and leadership make all of this possible.
- And last but not least, the congregation for their continued involvement and for maintaining a high level of giving in the face of the pandemic and virtual church.

Respectfully submitted,
Larry D. Lewis, Church Treasurer

Lakeside Presbyterian Church
Income and Expense Statement
GENERAL FUND 01, January 2020 -
December 2020

CONTRIBUTIONS				
GENERAL FUND CONTRIB.				
General Ministry Offering			\$595,327.14	
Loose Plate Offering			1,679.23	
Fundraisers			1,887.52	
MINISTRY CONTRIBUTIONS				
Worship/Music			225.00	
Stewardship			500.00	
Building & Grounds			75.00	
MISCELLANEOUS				
Building Use			2,030.67	
Preschool Donation			5,005.84	
Investment Gain (Loss)			10.69	
TOTAL INCOME				606,741.09
EXPENSES				
PASTORAL STAFF				
Pastor Salary			\$55,000.08	
Pastor Housing			30,000.00	
Pastor Health/Pension			31,818.84	
Pastor Dental Insurance			905.28	
Pastor Vision Insurance			92.28	
Pastor Study Allowance			1,083.22	
Pastor Reimbursable Exp.			1,222.78	
Pastor FICA			7,038.00	
AP Salary			38,573.52	
AP Housing			17,634.72	

2020 Annual Report of Lakeside Presbyterian Church

AP Health/Pension			21,031.20	
AP Dental Insurance			633.48	
AP Study Allowance			319.00	
AP Reimbursable Exp.			744.92	
AP FICA			4,655.52	
SUPPORT STAFF				
Financial Secretary			7,043.38	
Church Secretary			14,392.28	
Children's Music Director			3,000.00	
Custodian			14,630.00	
Director of Communication			6,510.42	
Director of Music			45,226.25	
Operations Manager			6,462.72	
Church Organist			25,075.41	
Nursery Supervisor			4,399.20	
Nursery Staff			1,099.86	
Tech & Digital Director			8,093.85	
Church Opener			219.38	
Youth Director			6,666.72	
EMPLOYER EXPENSES				
Payroll Taxes (FICA)			9,336.28	
Staff Background Checks			149.00	
Staff Health Insurance			4,451.52	
MINISTRY INVESTMENTS				
WORSHIP/MUSIC				
Candles			55.10	
Liturgical Arts Supplies			380.62	
Virtual Worship			200.00	
Sanctuary Supplies			87.97	
Sound System Supplies			13.87	
Choir/Sheet Music			823.94	
Handbell Supplies/Maint.			84.78	
Music/Video Copyright Fee			440.00	
Conference-Worship/Music			485.00	
Organist Subs			550.00	
Organ/Piano Maintenance			110.00	
Prof. Dues-Worship/Music			95.00	
Handbell Conference			756.00	
CHRISTIAN EDUCATION				
Supplies & Equipment-CE			194.05	
Curriculum - CE			602.25	
Confirmation			238.62	
Senior High Ministry			342.92	
Middle School Ministry			342.90	
Senior High Conference			500.00	
Baptism Bags			111.25	
Supplies and Equipment-CM			86.30	
Adult Ministry			27.48	
FELLOWSHIP				
Social Fellowship			128.60	
Coffee Hour Supplies			207.63	
MISSIONS				
Open Door Ministry			1,500.00	
CLASP			6,578.00	
FINANCE				

2020 Annual Report of Lakeside Presbyterian Church

Church Telephone			2,340.53	
Preschool Telephone			933.06	
Church Internet Service			355.28	
Computer Tech Support			2,343.20	
Office Supplies			954.52	
Copier			6,982.41	
Postage Meter			586.90	
Meter Postage			565.18	
Workers Comp Insurance			4,569.45	
General Liability Ins.			18,077.09	
Payroll Processing Fees			1,952.54	
Bank Service Charges			368.80	
Bank-Supplies/Checks			50.00	
Fees/Finance Charges			90.00	
Investment Fees/Charges			215.59	
Mortgage Interest			11,033.62	
Mortgage Principal			81,593.03	
Per Capita			6,674.43	
STEWARDSHIP				
Campaign Supplies			419.00	
EFT Service Chg (Hubbard)			166.50	
Easy Tithe Fees			2,872.43	
BUILDING & GROUNDS				
Electricity Church			32,460.32	
Electricity Carriage Hse			1,431.66	
Natural Gas			9,099.30	
Water & Sewer			5,065.15	
Security/Monitoring			655.20	
Pest Control			1,259.12	
Gen Repairs & Maintenance			30,680.76	
Insurance Recovery			-7,859.48	
Grounds (Snow/Lawn)			5,045.00	
Housekeeping Supplies			1,834.08	
Trash Removal			438.04	
TOTAL EXPENSES				605,704.10
EXCESS INCOME\EXPENSES			\$1,036.99	

Report of the Stewardship Committee

2020 was a challenging year for most due to the COVID-19 pandemic. Virtual worship presented unique challenges, from a stewardship standpoint. The inability to pass offering plates in worship made giving more difficult for some. As a result, church leadership had to get creative to encourage continued giving, after transitioning to virtual worship.

The Stewardship Committee hosted a Town Hall on 11/1/2020 with the theme "Together We Can" to kick off the 2021 stewardship campaign. The purpose of the Town Hall was to provide the congregation with an update on where the church's finances stood and to start the 2021 pledge season. Numerous committees participated, including the Finance, Personnel, Buildings & Grounds and Healthy at Church Committees. Financial updates were provided through 9/30/20. The proposed 2021 budget was presented as well. The Town Hall also highlighted the various ways to give to the church including:

1. Checks
2. Automated check service through a bank
3. Electronic Funds Transfer (EFT)
4. Online or text giving through EasyTithe

2020 brought some changes to the Stewardship Committee with Jim Eck taking over the moderator role from Rev. Marc Zumhagen. We thank Marc for his leadership to the committee. In addition to Jim Eck, the committee consists of Jerry Blesch, Tom Feronti, Linda Glover, Jonathan Hart and Harue Marquardt. Rev. Nancy Ross-Zimmerman serves as the staff liaison.

Financial details for 2020 can be found in the Finance Committee's report.

We are thankful for our incredibly generous congregation.

Jim Eck - Moderator



continue feeding body and soul
continue engaging friends and strangers
continue growing deep and wide in Christ

2021 LAKESIDE PRESBYTERIAN GENERAL

After prayerfully seeking God's guidance and direction, I/we commit to supporting Christ's



continue feeding body and soul
continue engaging friends and strangers
continue growing deep and wide in Christ

- ☐ **Praying** for Lakeside's ministries, members and staff ☐ **Volunteering** to serve and bless others as able
- ☐ **Giving** financially \$_____ per week OR \$_____ per month OR \$_____ per year

I understand that I/we may adjust this pledge of giving at any time by contacting the church office, 859.341.1963

I/we would like to receive offering envelopes:



Name _____ Date _____

Phone _____ Email _____

Report of the Endowment Committee

Last spring, Linda Glover shared a vision with the Mission Committee: Lakeside Presbyterian members working together to make birthday cakes for children who had been placed in foster care. While the committee embraced the idea, it also recognized that cakes and presents need more than volunteers' zeal; the new ministry would require start-up funds.

The Mission Committee reached out to the Endowment Committee, which acts as stewards for the church's Endowment Fund. Linda met with the members of the Endowment Committee (virtually!) to explain the project and its goals—a project the committee members quickly endorsed and recommended to Session that \$1,500 be awarded to the project from the Endowment Fund. Not long afterward, the first cake was delivered to a happy young girl.

The Endowment Fund was created in 1998 to fund a variety of mission work, capital improvements, and special projects with monies given to the church—not all of which are as tasty as the Birthday Cake Ministry, but all just as worthy *and* which would have been impossible to fund through the church's always-strapped General Fund. In 2020, the Endowment Fund financed a series of equipment and wifi upgrades critically needed for streaming Sunday morning services, a collaboration with Barleycorn's to provide dinners for in-need families, matching funds for the Easter collection to benefit the Northern Kentucky Community Action Commission, exterior painting of the church building, renovation of the Carriage House, and more; 16 projects in all totaling approximately \$114,000 (with the exterior painting claiming more than half the total).

The Fund begins 2021 with assets approaching \$1.8 million. Working with investment counselors, a six-member Endowment Committee manages the fund (plus the smaller Memorial Fund). Each year a small percentage of the overall fund is set aside to fund requests that come through the various committees of Session. Of that, a 10% "tithe" is reserved for Mission-related projects. Also, beginning in 2019, \$25,000 is set aside each year for large-scale capital projects, such as this year's painting of the church's exterior. All requests are considered by the Committee, which makes recommendations to Session for final action. The current members of the committee are Rob Baker, Tom Clark, Tom Crutchfield, Karen Ginn, Pat Griffin, and Cindy Holmes. Two members are elected by the congregation each year to serve three-year terms. Contact any of the members with questions about the fund or its operations.

The Memorial Fund receives gifts given to the church in memory of loved ones. This money is held in a separate checking account and is not invested, since contributions could be spent in the short term. There were no projects funded from the Memorial Fund in 2020.

Projects Funded in 2020 (with referring committee):

Youth Carriage House Renovation (Christian Ed committee)	10,000.00)
Zambia speaker – Elderberries program speaker (Mission)	cancelled
Communication Project w/Scooter Media (Congr. Life)	(5,000.00)
Exterior painting (Bld & Grd)	(59,600.00)
Foster care birthday cakes project (Mission)	(1,100.00)
Montreat Youth Conference Registration Fees (LPYC/Chr. Ed)	cancelled
Upgrades for Streaming services (Worship)	(2,983.54)
Match to giving for Easter/NKCAC (Mission)	(5,000.00)
Bathroom door vents Bld & Grd Closed	(633.36)
Production equipment for Lakeside Live (Worship)	(9,999.54)
Wifi upgrade equipment (Worship)	(420.17)
Barleycorn's dinners (Mission)	(1,500.00)
Carriage House roof tree damage (Bld & Grd)	(662.00)
Downspout cleaning (Bld & Grd)	(1,500.00)
HVAC control valve (Bld & Grd)	(4,645.00)
Computer upgrade/wifi (Admin)	(9,660.00)

Lakeside Presbyterian Church Endowment & Memorial Funds
Statement of Revenues, Expenses, and Changes in Net Assets
Year Ended December 31, 2019

REVENUE

Dividends and Interest	\$	40,361
Net Investment Gains		278,463
Memorial Contributions		8,425
TOTAL REVENUE		327,249

EXPENSES

Paid Projects:		
Endowment		47,420
Memorial		5,872
Investment Advisor Fees		12,890
TOTAL EXPENSES		66,182
CHANGE IN NET ASSETS	\$	261,066

Lakeside Presbyterian Church Endowment & Memorial Funds
Statement of Assets, Liabilities, and Net Assets
December 31, 2018

ASSETS

Cash	\$	20,539
Investments, at Market Value		1,741,510
NET ASSETS AT DECEMBER 31, 2019		1,762,049
NET ASSETS AT DECEMBER 31, 2018		1,500,983
CHANGE IN NET ASSETS	\$	261,066

Respectfully submitted,
Tom Clark, Chairman

Report of the Lakeside Life Groups

We started 2020 with an ambitious goal: to launch a small-group ministry that would provide opportunities for Lakeside members to share their lives with each other, bringing comfort, inspiration and fellowship on a personal level.

Early in the year, Charlotte Laird and Cliff Peale met with Pastor Nancy Ross-Zimmerman to plan a blueprint for the year. They used Bob Goff's book, *Live in Grace, Walk in Love*, as a guide. The original plan was to have groups up and running in the spring, but the COVID outbreak stretched our timetable into the fall.



In September, we started a prototype group to experiment and learn. Cliff and Charlotte joined Carla Smith, Nancy Faulconer, Laura Greiwe, Tom Clark and Maggie Peale on Zoom each week. We got to know each other better, sharing our anxiety about the pandemic and the way it was affecting us, personally and professionally. We started with a short reflection and a verse from Scripture. We ended each week praying for each other – out loud, by name. Our talks were something different from a worship service or a Bible study. They were a chance to spend time each week with Christian friends. “Our group was like a breath of fresh air for me each week,” one person said.

In December, we expanded to four small groups, each one led by someone in our first group. We dubbed them Lakeside Life Groups, with a page on the church website and a prayerful momentum heading into 2021.

We are confident that this is our calling – offering safe spaces where Lakeside members can be themselves, pray together and talk about what it means to be a faithful Christian in today's world.

Submitted by: Cliff Peale

Report of the Worship Committee

The Worship Committee explores ways to support and enhance worship services at Lakeside. In 2020, the committee included Carol Bredemeyer (secretary), Peter Teremi, Becky Scheitz, Linda May, Harue Marquardt, Fran Feronti, and Chris Miller (moderator). Our staff members included Stephanie Nash (music director), and Nancy Ross-Zimmerman.

The Worship Committee would like to thank all of the staff & volunteers from this past year. Without your efforts and assistance, worship at Lakeside would not have been the same.

- Peter Teremi and the sound and video volunteer team for their work during worship
- Laura Greiwe & all youth parents for mentoring our acolytes
- Brad Clark and Denny Lierman for coordinating our 11:00 ushers
- Tony Ryder and Ken Palmer for their help ushering our 8:30 services
- Linda May, Becky Scheitz, Tracy Clark, Tony Ryder, Harue Marquardt for preparing communion
- Dottie Caster & Diane Bauerle for keeping the pews stocked with pencils and other supplies
- Stephanie Nash, Thom Miles, and Claire Miller for the musical gifts they share with our church

We would also like to thank the numerous adults and youth who served as liturgists, ushers, sang in the choir, and donated flowers for the sanctuary.

2020 has been a tumultuous year. At the onset of the Covid-19 pandemic in March, we began by livestreaming our Sunday services via Facebook. As spring progressed, we transitioned towards a pre-recorded format. This allowed us to broadcast our service over multiple platforms including Facebook, YouTube, and Boxcast.



Highlights of this year have included:

- Peanut Butter and Jam (February)
- Ash Wednesday
- Open Air prayer services (September and October)
- "Drive In" Christmas Eve services
- World Communion Sunday (Joint service with other pastors in the Presbytery)
- Online baptism and memorial services
- Longest Night service
- FM Transmitter and various audio/visual system upgrades



The active participation by those mentioned above is a reflection on the importance of faith and spirituality within the congregation at Lakeside Presbyterian Church. We look forward to continuing to serve God and our church by fostering a variety of worship services and events.

Respectfully Submitted,

Chris Miller – Worship Committee Moderator



Report of the Children's Discipleship Committee



Children's Discipleship Committee 2020 Members: Jentry Eck (Moderator), Carrie Holloway, Kae Lee Aschettino, Gary Davis, Missy Davis, Jane Swain, Kinsey Hein. Staff: Louisa Umphres.

In the January 2020 meeting, session approved the combination of the Church School and Children's Ministry committees to become the Children's Discipleship Committee. The mission of the Children's Discipleship Committee is to form disciples of Christ by creating opportunities for our children (birth through 5th grade) to worship, learn, and serve at Lakeside Presbyterian Church.

Like the rest of Lakeside's committees, 2020 was not a typical year due to the COVID-19 pandemic. Opportunities to gather together in person were not an option from mid-March 2020 through the end of the year. Therefore, the Children's Discipleship Committee had to be creative in order to meet the needs of families with children.

The **confirmation process** began in January with 5 youth and their mentors in a series of lunch sessions. The confirmation journey continued through the quarantine period and ended in a virtual confirmation recognition during an online church service.

Unfortunately, the Lakeside Easter festival was cancelled in 2020. However, the youth of the church helped bring some joy to Lakeside children by "egging" their houses the night before Easter morning. The youth visited the homes of our children and hid eggs in their front yards, so they would wake with a big surprise on Easter morning. In person Church School came to a halt in mid-March.



However, member Carla Smith, led a "Crafts with Carla" via Zoom with the typical Spark Rotation age children and some preschool aged children on Sunday mornings. This program ran from mid-March until mid-June. Carla created the craft ideas and had supplies delivered to children's homes each week. Additionally, Will Umphres, Gary Davis, and Cliff Peale continued to have the Connect Church School class via Zoom until mid-June.



They finished the curriculum in May, but continued to have "check in/hang out" Zoom meetings for those children. Lastly, the Children's Discipleship Committee reached out to the preschool families to see if we could help their children by providing a Spark Children's Bible storybook or coloring sheets and other supplies.

In June 2020, this committee invited children to participate in the church service virtually by submitting a video to match the theme of "What Makes You Happy." It was so fun to see the children's faces and what made them happy even amid a global pandemic.



Our committee was heartbroken to have to cancel Vacation Bible School (VBS) in 2020. However, a virtual Compassion Camp helped fulfill some of what a VBS provides. Compassion Camp occurred from August 2 – 6, 2020 from 6-7:30pm. Camp kits were prepared ahead of time and delivered to each child's home. For five nights, 30 kids (9 from West Chester Presbyterian Church and 21 from LPC) enjoyed live music, a pre-recorded Bible story created by our youth group, and smaller break out sessions. The break out sessions included compassion in action with Kinsey Hein, create and play with Maggie Peale, and movement/yoga with Sophie Williams.

Three children were baptized virtually in 2020 and the Children's Discipleship Committee helped welcome those children into our loving church. Each child was given a baptism shell, two baptism books, a ceramic dove ornament, and a handmade crocheted prayer square in a canvas Lakeside bag to help celebrate their special day.

The new Church School year started on September 13, 2020. Based on feedback from a parent survey, the fall Church School was virtual church school where families signed up for packets, which included a Bible story book for younger kids and a Bible for older kids, pamphlets for the activities, a leader guide, and some toys/candy to get the kids excited. Once a month, Louisa led a live Zoom call to talk about the lessons learned in the previous weeks. Seventeen families signed up to participate (21 K-2nd graders and 8 3rd-4th graders).



2020 ended with a non-traditional drive-in Christmas Eve service. The Children's Discipleship Committee created small gift bags for each child who attended the service. Each gift bag included a small treat, a Christmas bell hand shaker to be used in the interactive service, and a handmade wooden ornament. Although it was a tough year for many families, the ornament will remind the children of God's love during a difficult time.

Jentry Eck
Elder and Moderator



Report of the Youth Council

Youth Council is made up of our Middle School and Senior High Youth, and adults who work together to determine the direction for the program, make policy, and otherwise act on behalf of our Session. We recruit Youth Advisors, additional members for Youth Council, and make recommendations to Session. 2020 was a year of change, reimagining and many opportunities for our youth. We were able to have a full year incorporating the Church's Worship, Learn and Serve mission statement and of course some fun along the way too.

Generally, the Youth meet together, both Middle School and High School on Sunday nights for a rotation of worship time, educational opportunities, and also times to give back to the community through mission outreach. 2020 brought a mixture of in-person and online experiences holding to our Healthy at Church needs. The youth were excited to experience youth lead worship on January 26th prior to the pandemic. This excitement continued with the Souper Bowl of Caring which raised \$786.00 for Be Concerned Ministry.

Our youth joined a Presbytery retreat talking about racial justice which was hosted at Lakeside. During March through May we moved the normal Sunday youth meeting to an online experience. This allowed for everyone to stay connected amid the craziness of the beginning of the pandemic. Crafting with Carla was a favorite. Sessions decision to create a combined Church School / Children's Ministry Committee saw the task of Confirmation led by Youth Council. June saw six of the youth being confirmed albeit virtually. We had to cancel all travelling plans for 2020 and our youth were able to find other means to connect. This was primarily through meeting together in person for dinner in the parking lot when this was possible through Healthy at Church.

With heavy hearts we said goodbye to our Director of Youth Ministries Nathanael Larwa in August. We are dreaming of ways to staff and support our youth moving forward. The youth were presented with a unique opportunity to partner with Barleycorn's to deliver meals to families with need in the area. The youth finished the year creating Christmas cards and ornaments for those individuals who needed to have some contact.

Our dedicated and hardworking Youth Advisors are: Brad Clark, Alison Sherman and John Holtzclaw. Our wonderful Youth Council consists of: Kierra Guttadauro, Lara Guttadauro, Jim Lohre, Molly Martini, Glenn Willman, John Sprague and Louisa Umphres. Jim Lohre is the moderator.

Our plans and hopes for 2021 include using the renovated Carriage House as a home for our Youth Group, recognizing that we will also be inviting outside groups to enjoy the space. We also look forward to Montreat trips, both Middle School and High School and connecting with each other in person or virtually as the pandemic will allow.

Respectfully submitted by John Sprague.

Report of the Adult Education Committee

The Adult Ed Committee provides learning opportunities in several formats for Lakeside.

The 2020 Adult Education calendar began like many before it with a winter class scheduled for 8 Sundays in January and February using a Bible study format exploring Wisdom literature led by Pastor Louisa. It was followed by a Lenten class led by Karen Ginn called “Blessed are the Poor”, which focused on issues of poverty. It was during this class that the Covid-19 shut-down began and the class started meeting by Zoom on March 22.

On January 8, the Congregational Life committee partnered with us for an Engage Community event during which the movie *Refugee* was shown. This was a response to an event the previous November discussing the challenges of refugees in our community. In February, the movie *13th* was shown but similar monthly events that had been planned were postponed indefinitely due to the pandemic.

After a short period of fine-tuning and a bit of patience, leaders and participants elevated their technology skills and adjusted to the new Sunday School class format on Zoom. On April 26 Allison Sherman, Young Adult Volunteer for the PCUSA in the Philippines and recently sent back to the U.S. due to the pandemic, started a 3-week series on her work and experiences in the Philippines. On May 17, Pastor Nancy began a 3-week series on Celtic Spirituality, based on her experiences at the Iona Community in Scotland.

In a “normal” year the educational program would have taken a break after Memorial Day, but there seemed to be a need and an interest in continuing to meet on Sunday mornings. Members of the committee led a series of classes called “Quarantine Questions” that centered on theological questions related to the pandemic, and primarily used articles from Christian Century as resources.

In September, Pastor Louisa led a 3-week class relating scripture to the 21-day Racial Justice Challenge in which many in the congregation had participated. That was followed up by a series called “Newspaper in One Hand, Bible in the Other” which used recent headlines that invoked scripture or related to Christianity, including a discussion about Nationalism and Christianity coinciding and the similarities between comments made by Franklin Graham and Paul Althaus, a German theologian during the Nazi regime.

The year ended with a 4-week Advent series using the *Those Who Dream* Advent devotional led by Pastor Louisa.

The Adult Education Committee looks forward to providing continuing and new opportunities to the members of Lakeside in the new year. We welcome ideas, suggestions, and feedback from all in the congregation.

Submitted by Linda Crutchfield, Adult Education Committee

Report from the Elderberries

The program for senior adults began during the Chris Torrey period. We don't know the exact year. Our participation is a very loyal group who step up whenever asked. Many volunteered in several ways, and we are grateful for their help. Our pastoral staff provides support. We thank Nancy Ross-Zimmerman and Louisa Umphres. We thank so many others for helping keep this group strong.

Eating and social time is very important for seniors. Lunch is setup and served by a team of volunteers. In 2020, church secretary Susan Goodhart received the signups and ordered the food. She also set up audio-visuals as needed. We are usually blessed with homemade desserts. *We love that.*

A couple of years ago we added a feature to our monthly gathering: We encouraged bringing items for the Giving Barrel. We reminded everyone via an email letter of each month's emphasis.

We meet monthly for lunch, the 4th Thursday, except during the summer, and combine our November and December meetings to accommodate the holidays. 2020 had some interesting programs:

January: Pastor Nancy shared photos and stories about her last trip to Scotland.

February: Director J.R. Cassidy of the NKY Symphony shared photos and details about the history and current programs of these talented musicians.

March: COVID happened and all was cancelled. We had planned to bring in Sam Purdom, grandson of Dan and JoFrances, who was to share his experiences in Zambia, Africa with the entire congregation for a Sunday luncheon.

The rest of the year, April and May didn't happen either. We hope to reschedule when it is safe for our programs and gatherings to resume.

Of course, we do not provide childcare... but we invite all ages to come and spend a couple of hours with us on the 4th Thursday at noon.

Elderberries Program Committee: Charlotte Laird and Pat Griffin

Report of the Congregational Life Committee

Congregational Life Committee Membership during 2020 included:

- The Rev. Nancy Ross-Zimmerman • Joy Teremi
- Claire Miller (staff) • Drew White
- Debbie Williams • Mary Lee
- Pepper Peale • Rosemarie Deye

What a year 2020 was!

Inasmuch as this committee is all about being “social” and “fellowship”, 2020 presented us with many challenges to keep our congregation engaged with each other. COVID resulted in the closure of our church in March, thus all social activities came to an end. Thankfully, our committee put on their thinking caps and came up with some creative ways to reach out to the congregation.

LPC Apparel Sales

In February 2020, we offered a 2-week sale of LPC apparel of t-shirts and hoodies. The design included our newly updated LPC logo, redesigned by Debbie Williams. We decided to only offer our LPC blue for these shirts. Because of COVID shutdowns, we opted to hold the deliveries until it was safe to do so. Deliveries were made in June, socially distanced to the front porches of the purchasers.

There were a total of 3 sale opportunities which included shirts, and face masks during 2020. We included baseball caps, but there wasn't enough interest this time. Profits from the shirt sales went to the Northern KY Community Action Commission (NKCAC) in the amount of \$428.77, per Session approval.



Fellowship Dinners

Our usual method of meeting at a host's home had to be changed this year. We decided on a twist and offered Quarantine Cuisine, which was a ZOOM dinner hosted by a volunteer member. Participants would log-in at the dinner time, with their own dinner, and fellowship. Quarantine Cuisine was on May 16th, with a total of 2 hosts and several participants.

ZOOM Cooking Classes

We still have to eat! We offered 3 ZOOM Cooking classes with Joy Teremi in 2020. Classes were limited to 10 participants and were nearly full each time.

- July - Lakeside Peach Cobbler
- August - Enchiladas
- September - Roasted Butternut Squash



Coffee Hour Schedule

Coffee Hour has become one of the most looked forward to Fellowship opportunities we offer. We carefully schedule a variety of Committees each week, including our Boy Scout Troop to provide coffee, tea, lemonade, and simple snacks after our 11am service. Each committee is responsible for set-up and clean-up. All was proceeding to plan until March, when we had to close the church because of COVID. No in-person coffee hours were held for the remaining of the year 2020. However we did offer Coffee Hour ZOOM ROOMS immediately following the online Sunday Service.

Virtual Coffee Hour



JOIN US!



Engage Movie Nights

Another form of Fellowship included us working with the Adult Ed Committee, helping to plan and provide support, snacks and drinks for their Movie Night. The movies *"This is Home"* and *"13th"* were shown in January and February. These were very well attended. No further Engage activities were held during the remainder of 2020.

Pen Pals

Another way we tried to engage our congregation was to start a Snail Mail Pen Pal event. With all the social restrictions of 2020, we thought it would be great for a mixed age group of our congregants to engage in letter writing to each other. We engaged 24 people ranging in age from under 5 to over 85. We also considered expanding the outreach to other churches in the area in the future.



Photo Booths!

Always trying to get people to engage and smile, we continued our Photo Booth opportunity this year. We only were able to provide this on March 1st for the Lord's Table Class. We provide fun props, signs, pop-ups and hats to make things fun for our members. We encouraged people to use their own phones to take these photos.

Partnering with Elderberries

In January 2020, we met with Pat Griffin as the representative of the Elderberries. We were working on ways to collaborate with them in helping them enhance their monthly programming. We hosted a luncheon and had

scheduled a speaker for Feb. 27, 2020, J.R. Cassidy, Director from The Northern KY Symphony, as well as provided funding of \$100 for the speaker.

We had several other dates and possible events in our agenda, but COVID restricted us moving forward with these for this year.

Church Directory

To help keep people connected during the pandemic, we took steps to help recruit volunteers to help update our (password protected) online congregant directory. This is now available on our website for Lakeside Presbyterian members.

Christmas Delivery Project

Congregational Life partnered with Deacons and the Youth Group to deliver homemade cookies and Christmas ornaments to 41 households. More than 20 church members baked and/or delivered the personalized gifts/treats to those in need of a holiday boost.



***Respectfully submitted,
Debbie Williams***

Report of the Presbyterian Women

According to the Presbyterian Church (USA) website, Presbyterian Women (PW) is an independent organization within the Presbyterian Church (U.S.A.). The programming and resource options offer a wide variety of ways for over 300,000 women to live their faith in an inclusive, caring community. PW groups choose to support the PW Purpose in any way they choose; therefore, each group is unique within the same congregation on up to every synod, within the Presbyterian Church. (If you would like to learn more about the history of PW and what they are doing nationwide and also worldwide, please refer to the Presbyterian Church, USA website—you will be amazed!)

Here at Lakeside, until the pandemic hit, we had two circles that meet regularly--the Morning Glories, who met on the third Wednesday of the month, at 10:30, in the parlor and Circle Three which met the second Tuesday of the month, at 6:30, in the parlor. Since April, we have been combined both Circles and meet via Zoom on the second Tuesday of the month, at 5:30. The PW Bible study for the 2020-2021 is: Into the Light, Finding Hope Through Prayer of Lament by P. Lynn Miller. Drue Rolfes has been leading our Bible discussions and in true teacher fashion has taught us to "Biblically Lament".

PW Purpose is: Forgiven and freed by God, in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves:

- To nurture our faith through prayer and Bible study,
- To support the mission of the church worldwide,
- To work for justice and peace,
- And to build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's kingdom.

This past year we adopted a year-long mission project...

The Presbyterian Women first learned about Savannah through the efforts of our church mission project, who select a foster child each month to receive a birthday celebration. She was selected for her 18th birthday in August. When we communicated with Pastor Nancy in September, seeking ideas for a mission opportunity, she shared Savannah's story, and the ladies knew immediately that this was someone we wanted to help!

We contacted her caseworker, who shared some background details and explained how we could help her get settled in her apartment, and provide food and transportation assistance. She opted to remain in the Foster program to achieve independence by age 21. This means she has to abide by all their rules and regulations. She was not previously given driving lessons, so this has been a top priority since getting settled in her apartment. We were impressed to discover that she found a job working 3rd shift at a business in Florence, and has been working overtime to get ahead and start saving money for a car.



Our initial needs list from her caseworker included sheets, curtains, kitchen table and chairs, cleaning supplies and basic necessities to live. Our PW group stepped up to the plate and provided many of these items, plus food gift cards and money for her to select some items with her caseworker. At our December zoom meeting, we discussed her transportation situation, and as usual, our ladies were generous with their donations.

During the week before Christmas, one of our members felt the need to take a break and re-read the most recent email about Savannah. In that e-mail, Savannah's caseworker, Sarah, mentioned that if we found her a good car for Christmas, it would be a "Christmas miracle!" This PW member felt called to reach out to her car mechanic to inquire if he would have any leads on a car. Well, less than 2 hours later, he called back and said the story about Savannah touched his heart, and he and his wife (who adopted a child 10 yrs ago) decided to donate his older Toyota Camry!



We all very much felt that this was totally God's work.....and we were merely God's hands and feet!

We are sponsoring Savannah all year, so, we will continue to pray how best to support her moving forward. We also covet your prayers about an opportunity for us to share the gospel, as she apparently has not had any teaching about Jesus or the Bible. We welcome anyone interested to join us with prayers, or donations. All donations for Savannah are distributed by her caseworker as needed. If you are interested in donating to this cause, please reach out to PW by way of e-mail: Pam Houseman, Mary Abner, or Rosemarie Deye

Story written by Mary Abner

The monthly bookclub has continued to meet, via Zoom, on a monthly basis. We average around 12-15 ladies. The nice thing about Zoom is our "snowbirds" can join us, too!

If you are interested in joining a circle or have other ideas about starting another women's group or circle, please speak to our leadership team, listed below. We are always open to new, innovative ideas! Since the 1800's, Presbyterian women have organized to support mission and combat social injustices nationally and internationally. While levels of involvement, from our denomination, have varied, throughout the years, PW's dedication to living God's call has remained unwavering.

Sincerely,

Pam Houseman, PW Moderator

Leadership Team: Pam Houseman—Moderator; Drue Rolfes—Vice Moderator; Rosemarie Deye—Treasurer; Elaine Lewis—Secretary; Mary Abner and Marilyn Maxwell—Membership/Mission--Linda May and Becky Scheitz--Bookclub Chairs.



Report of the Mission Committee

You shall love the Lord your God with all your heart, and with all your soul, and with all your mind. This is the greatest and the first commandment. A second commandment similar to it is: You shall love your neighbor as yourself. Matthew 22:37-40. Our Golden Rule to live by.

The Mission Committee's goal is to continue to build and sustain relationships while remaining open to the emerging needs of the community. The impact of COVID in 2020 cannot be overstated in terms of disruption to existing programs and services, in terms of hardships created for the needy due to lost jobs and incomes, and in the need to adapt to continue to provide and support services. In many ways, it was the year of virtual giving, and service from afar.

OPEN DOOR MINISTRY



Open Door

Open Door food pantry is located in the Church of the Advent in Walnut Hills and operates on the third Saturday morning monthly. Through the end of 2019 and into early 2020, Open Door did not require additional funding from Lakeside. With the complications of COVID, the program was shut down for much of the year. Operations partially resumed in the fall, but only select days during the week. Due to the changing neighborhood in Walnut Hills, a change in leadership at Church of the Advent/Open Door, and the participation of other agencies with Open Door, Lakeside decided to end the current food distributions. A Zoom

celebration event was held with Open Door and Lakeside Presbyterian. The Mission committee has provided a \$1000 gift to celebrate the end of the relationship, which Jason at Church of the Advent intends to use to build a message board and coffee mission to be utilized by those served in the neighborhood



The Emergency Shelter of Northern Kentucky

"Life Saving in the Winter, Life Changing in the Summer" is their motto for the homeless clients that they serve. The shelter provides the basic necessities (shelter, safety, food, clothing, showers & laundry facilities). The combination of COVID and limitations of number of persons allowed in the building made volunteering more difficult the year. Lakeside volunteers were able to sign-up using an online sign-up genius. The Mission Committee also supported providing meals on Sunday mornings through the summer and the fall.

Northern Kentucky Community Action Commission

Lakeside instituted two fund-raising efforts for the Emergency Shelter. Mission Committee provided up to a \$5000 match from endowment for each of the efforts. The first at Easter saw Lakeside donate \$30,000 to the emergency shelter. The second 12 Days of Christmas gift to NKCAC will ultimately raise more than \$37,000 as a 2021 donation due to an anonymous donor doubling the initial amount. Lakeside also donated \$692 from Apparel proceeds.



CLASP

The “Children of Ludlow After School Program” is available for the children attending Ludlow Elementary School. The program operated normally, until it was shut down in the middle of March due to COVID. The program restarted in October, but had little demand with most parents working from home and shut down at the end of November. Mission Committee was able to support staff through the shutdown



Birthday Cakes for Foster Kids

This new outreach ministry was a dream of Linda Glover to provide a significant birthday event for foster children. During 2020, the program was initiated mid-year to provide a birthday cake and a gift to a foster child each month. With the initial success and the interest of many members of the congregation, the program is being expanded in 2021 to provide 2 birthday events a month.



Angel Trees

With the ongoing COVID pandemic, both the Brighton Center and the Ludlow Resource Center resorted to on-line gift programs. Links to Amazon wish lists were provided in the News from Church emails and online messaging, which allowed congregation members to select and purchase gifts online. These gifts were delivered directly to the respective organizations for distribution to the children. These were very popular programs and both wish lists were had been completely filled before Thanksgiving.



Sunday Servings with Barleycorn's

An opportunity to support some of our local families in need was established with the help of Barleycorn's. Starting in the fall, volunteers picked up 32 meals from Barleycorn's & delivered them to needy families in our community. Mission committee has supported the effort by through an endowment request and Youth group held a fund-raising event. Balance in account \$531 (Income - \$1,520, Expenses - \$989), Endowment spent \$1,500.

First Christian Church Community Dinner

In December, Lakeside provided dinner to nearly 100 needy persons at First Christian Church in Covington. Due to COVID restrictions, a limited crew provided carry-out meals to the community. Pre-COVID, sit-down dinners have normally been provided. First Christian hosts weekly Saturday dinners for the community, with various churches taking turns. This is a new mission opportunity for Lakeside, and Mission committee is exploring a quarterly commitment.



Giving Barrel

With limited access to the church building for most of the year, COVID forced Lakeside to try new approaches to continue to provide this ministry. A monthly virtual giving program was instituted and advertised in the News from Church. We were able to support the Emergency Cold Shelter, Cincinnati VA, PDA Gift of the Heart, Lincoln Grant Scholar House, Master Provisions, and Go Pantry. Spent \$220, Balance \$645.



Mission Trips

Due to the COVID situation, there were no mission trips this year.

Community Relationships:

Lakeside provides a meeting space for many support groups in the community, allowing them to utilize our building and facility. This helps to support these organizations and allows them to provide support to the community. Unfortunately, with the church building closed due to COVID, we were not able to support these groups for a significant part of the year. The following groups receive our support:

- Helping Hearts NKY
- Alcoholics Anonymous
- Alanon
- Alateen
- Over-eaters Anonymous
- Elder Wisdom Circle
- Alzheimer's Association
- NKY Mental Health

Denominational Offerings 2020:**One Great Hour of Sharing**

This offering supports Presbyterian Disaster Assistance and the self-development of people, and the Presbyterian Hunger Program. This year \$695 was spent.

Pentecost Offering has a balance of \$330.

Peacemaking Offering We spent \$341, and there is a balance of \$190.

Christmas Joy Gift Offering This offering supports church workers and educational institutions of the PCUSA whose mission traditionally consists of minority and ethnic populations. \$835 was spent.

Heifer Project has a balance of \$1259. This offering supports church workers and educational institutions of the PCUSA whose mission traditionally consists of minority and ethnic populations.

United Ministries

Communion Sunday is when the congregation is asked to bring shelf stable food for donation. The children who participate in worship on Communion Sunday collect the donations of food and money. Lakeside donated \$578 to United Ministries during 2020.

Mission Project has a balance of \$163.

The Mission Committee

Report of the Personnel Committee

2020 was a challenging year at Lakeside, but the leadership and dedication of our pastors and professional staff managed to turn many of those challenges into opportunities. The work of the Personnel Committee was made much easier thanks to Desma Borland, Thom Miles, Claire Miller, Stephanie Nash, Peter Teremi, Louisa Umphres and Nancy Ross-Zimmerman. Our congregation is truly blessed to have this team working with us, especially during a year that required us to throw the saying “that’s how we’ve always done it” out the window.

Bob Lee, who was already serving on the committee, stepped in for Linda Glover in the role of moderator. Bob and Peggy Golden serve on the committee as members of Session. Linda continued to serve on the committee along with Cliff Peale, Dick Rankin and Sandra Winkle. Louisa and Nancy both regularly attend committee meetings and serve as liaisons between the committee and the staff.

The year began with the Personnel Committee and the staff marching down the path laid out by Session and the work of the Joel Committee. When the COVID pandemic hit, that path instantly changed course. When it became evident that Lakeside would operate online rather than in person, the committee worked with Nancy and Louisa to build a new staffing plan to support the needs that 2020 thrust upon us. With the blessing of Session, we hired a director of communication and member engagement (Claire Miller) and a technical director (Peter Teremi). Desma Borland’s role as financial secretary was expanded to include more responsibility as the director of operations. Nathaniel Lawra resigned as the youth director early in 2020 to focus on his academic pursuits, and that role has remained vacant. Additionally, due to a lack of in-person gatherings, we did not employ a nursery staff for the majority of the year. Our custodian, Daniel Moreland, resigned in the spring to focus on his landscaping business, and we have since contracted the services of a janitorial company to support our cleaning needs.

From the perspective of supporting our mission to Worship, Learn and Serve, we feel like this modified staffing plan has served us well. Financially, these temporary changes resulted in less spending than was allocated in the annual budget. (Detailed information on those numbers can be found in the financial reporting section of the Annual Report.) The modified 2020 staffing plan was intended to be temporary. Under the leadership of the Session and our teaching elders, once Lakeside’s post-pandemic plan takes form, the Personnel Committee and the members of the staff are aware that roles and responsibilities will likely change, and are ready and willing to adapt to changing circumstances.

Other activities included:

- In late 2019, the Personnel Committee reviewed a proposal for Associate Pastor Louisa Umphres to take a sabbatical in summer 2020. The sabbatical was approved by Session and communicated to the congregation. Due to travel complications dictated by the pandemic, Louisa and the Personnel Committee decided to delay the sabbatical until 2021.
- In December, after consultation with the Finance Committee, the Personnel Committee recommended a 2% salary increase for all staff members for 2021, to mirror the recommended Terms of Call for the teaching elders. Pastors and staff did not receive a salary increase in 2020.

Submitted by: Bob Lee, Moderator

Report of the Buildings & Grounds Committee

Purpose

The Purpose of the Buildings and Grounds Committee is to work with the church staff in overseeing the upkeep of the church facilities and property. The committee consists of active church members who share a commitment to the maintenance and enhancement of our church facilities. The Buildings and Grounds Committee uses planned workdays, individuals who volunteer their time, talents and contractor scheduled maintenance to ensure that Lakeside Presbyterian Church is always prepared to meet the diverse needs of the congregation, preschool, church staff and community.

Committee Members

Glenn Willman (Moderator), Orville Bryant, Jim Lohre, Dan & Carol Points, Tracy Clark, Denise Hanser, Scott Williams, Bob Lee, Kevin Wolff, and Leo Dolan.

Introduction

Teamwork, communication, sharing and problem solving were again used in the committee's 2020 activities. We were able to maintain the facilities and grounds with regular maintenance services of both. During our church workday events, we continued to experience a special bonding of like-minded Christians. Through teamwork we accomplished maintenance and cleaning tasks. Below is a description of some of the achievements for 2020 and the goals that lay before us in 2021 and beyond.

2020 Achievements

As all of our members know this has been a trying year and we did what we could while staying safe. We kept our needed gatherings small with just the number needed to complete any needed task.

Buildings

Performed general maintenance of the buildings throughout the year, this included but was not limited to maintenance and repairs of the HVAC systems and changing light bulbs (using high efficiency where possible). We did general maintenance to the entire facility both inside and out when able. Did bi-weekly walk through of the buildings to ensure the physical infrastructure of the building was maintained and functioning properly. We had many repair issues with our HVAC, lighting system in the Sanctuary, telephone system and our alarm systems. Some of those repairs were covered by insurance claims and others were covered by the general budget or Endowment Committee. Dan and Carol Points did some painting in the office hallway and started the Chapel doors. The building was closed before the painting could be completed.

Our biggest accomplishment was the painting of the exterior of our building. With monies from the Endowment Committee we accomplished this in the spring before our shutdown.

Grounds

With some hard work and help from committee members and some congregation members we were able to work on the grounds a couple of times before the pandemic shut us down using limited funds. We had the lawn sprayed three times a year by an outside contractor. On behalf of the entire congregation, I thank everyone who worked on the grounds during the past year.

Maintenance and repairs of the buildings and grounds were performed through volunteer service and contractor services. Thank You to all who volunteered their time and efforts on all the projects we undertook this year.

2021 PLANNING

Workdays will be scheduled in 2021; we will have periodic workdays throughout the year. We have many jobs both light duty and slightly physical for all skills and abilities, both for young and young at heart. As always, ALL church members are invited and encouraged to participate. We will follow all of the guidelines to maintain everyone's health and safety. Church workdays provide a great opportunity for both Christian service and fellowship. Advanced notice will be posted in the Sunday bulletin, Lakeside Emailed Newsletter and with announcements during Sunday services.

The Buildings and Grounds Committee will continue maintaining and enhancing the church property and facilities, while operating within budget. We look forward to 2021 and what can be achieved at Lakeside. The projects to be worked on for 2021 will include: Completion of the Parlor remodel will continue with the help of Nancy Ross-Zimmerman and the Parlor Committee. Looking to hire a contractor to clean gutters regularly on the main buildings to eliminate the cost of having them unclogged and repaired yearly.

Our long-term projects include the refinishing of the Chancel wood floor. A new security locking system for door access and video security in both the Preschool and the upper church area. We would also like to include the outside areas in this video security. Interior projects are; painting of the Sanctuary, replace carpet in offices and office hallway, updates to stage curtain area and update Carriage House restrooms to make handicap accessible.

With the support and participation of congregation members, we will continue to maintain the buildings and grounds of our church. We will accomplish this through some outside contractors, but primarily through Volunteers from the Congregation

***Glenn Willman, Moderator
Buildings and Grounds***

Report of the Lakeside Presbyterian Preschool



On March 13 of the 2019-20 school year. We also were unable to have 2 and 3 year old programs and graduations. However, even during the shutdown the staff at Lakeside stayed in constant contact with our families. Teachers sent them activities to do at home, they conducted zoom meetings with story time so they would see their class on a regular basis and delivered activities to their homes. On top of that all of our four year old teachers made graduation special for each and every student by putting signs or balloons in yards and delivering their diplomas. Lakeside is so lucky to have a staff that cares not only about our school but our families.

On March 13 of the 2019-20 Lakeside Presbyterian Preschool had to close its doors under the directive of the Governor of Kentucky due to the outbreak of COVID. Prior to our closing we were able to have Grandparent's Day which included over 1,000 grandparents coming to school, having a snack with their grandchildren and watching them perform in the sanctuary. This unfortunately was the last family event we were able



Lakeside Preschool was allowed to open on Sept 5. Unfortunately some of our staff were unable to return as their children were still at home for virtual school and they had to stay home with them. We had to change many procedures in order to meet the guidelines as set forth by the Division of Childcare. We had to add additional time to our day and monies in order to meet these new regulations to keep our staff and families safe. By following these guidelines and incorporating additional cleaning and tracing we feel we have minimized our exposure to COVID.



As part of our new procedures we have had to incorporate drop off and pick up procedures which kept parents and caregivers out of the school. No parents are allowed in the building unless there is an emergency. The four year olds have a car drop off by the fellowship hall and the two and three year olds are dropped off at the door at the main entrance. Each child must have their temperature taken prior to coming into the building and their hands are sanitized. At the end of the day each child must also have their hands sanitized before leaving the building. Each day the staff must have their temperature taken prior to entering their classroom, sanitize their hands and wear a mask at all times. Included in our daily

cleaning routines we disinfect door knobs, hand rails, mop the fellowship hall each day, mop all rooms each day, clean and disinfect bathrooms after each use throughout the day. In addition we had to purchase room dividers for each room so that we cut down class sizes to ensure social distancing in the classroom. The dividers were purchased during the summer at of cost of over \$10,000. We also had to purchase a walkie talkies, thermometers and additional PPE. Since all contact with parents must be virtual we had to purchase an online billing and communication system (ezcare). We also offer online classes for 3 and 4 year olds twice a week for students who did not feel comfortable returning to in person instruction and also to students who have to quarantine because a family member was exposed to COVID or they were exposed.



We are preparing for registration for the 2021-22 school year which must be completed online. As always we are starting with church members and will then open it up to current and alumni families the week of the 18th. We are looking forward to the new year and hopefully will be able get back to some type of normalcy in the fall. Even with all these changes we have maintained our academic excellence making sure that all students reach their full potential while at the same time enjoying their first experience with school and being part of a classroom. If you have any questions regarding Lakeside Preschool please don't hesitate to call at 859-341-1124 or visit our Facebook page at Lakeside Presbyterian Preschool Families.

The saddest sign last year!!!!







Ready for our Halloween parties




Cindy Sheehan, Director

Report of Boy Scout Troop 820

Boy Scout Troop 820 continues to be chartered by Lakeside Presbyterian Church. The Troop meets at the Carriage House every Tuesday evening at 7:00 pm. The Troop currently has 16 registered Scouts and is continuously recruiting Cub Scouts and new Scouts.

January 2020	Troop Meetings (Tuesdays) Chopped Competition Patrol Leaders Council Mtg. Annual Planning Meeting	 
February	Troop Meetings Patrol Leaders Council Mtg. Committee Meeting Attend Scout Sunday at LPK/Coffee Hour Scout Ski Days at Perfect North	 

March	Attend 2 Bridging Ceremonies for new Scouts (pre-Covid) Merit Badge Challenge (pre-Covid) Merit Badge Challenge via Zoom Troop Meetings, Patrol Leaders Council Mtg., and Committee Meeting canceled Campout canceled	
April	Troop, PLC and Committee Mtgs. continued via Zoom	
May	Troop, PLC and Committee Mtgs. via Zoom Adopt a Senior Student Service Project	
June	Troop, PLC and Committee Mtgs. via Zoom	
July	Troop, PLC and Committee Mtgs. via Zoom 7/28 - Resume Meetings outside at alternative places General Ormsby Park SPL Elections	
August	Meetings outside at Alternative Places Doe Run - Fishing Doe Run - Hiking Devou Park Pioneer Park	
September	Continue Meetings at alternate locations and Parks 9/29 - Resume Meetings at Carriage House outside PLC Meeting Zoom Committee Meeting Alex Bruce is our new Charter Organization Representative - Thank you to Alex! Social Distance Yard Sale Fundraiser	

The By-Laws of Lakeside Presbyterian Church

approved by congregational action, October 21, 2001

amended by congregational action, November 16, 2003

*Updated with new Form of Government / **Book of Order** references January, 2013*

I. Statement of Purpose

The Lakeside Presbyterian Church of Lakeside Park, Kentucky, has been called by God and organized to proclaim the good news of Jesus Christ, to minister to the needs of members of the congregation and residents of the community, and to promote peace and justice in the world.

II. Relation to the Presbyterian Church (U.S.A.)

The Lakeside Presbyterian Church is a member church of the Presbytery of Cincinnati in the Synod of the Covenant of the Presbyterian Church (U.S.A.)

III. Governance of the Church

This church shall be governed in accordance with the *Constitution of the Presbyterian Church (U.S.A.)*. Consistent with that Constitution, these bylaws shall provide specific guidance for this church. *Robert's Rules of Order (Newly Revised)* shall be used for parliamentary guidance.

IV. Meetings of the Church

There shall be an annual meeting of the congregation in the church building on the fourth Sunday in January, at which at least the following business shall be presented: annual reports from organizations and the session (information only), financial report for the preceding year, budget for the current year (information only), and changes in the terms of call for the pastor(s).

There shall be a meeting of the congregation in the church building on the third Sunday of April, unless that day is Easter Sunday, when the meeting shall be held on the fourth Sunday of April, at which at least the following business shall be presented: the nominating committee will present their report for church officers and members of the congregation will be elected to serve on the nominating committee. (G-2.0401)

Special meetings may be called by the session. Such calls shall state clearly the purpose of such special meetings, and business shall be restricted to that which is specified in the call. (G-7.0302)

V. Notice of Meetings

Public notice of the meetings shall be given in printed and verbal form on at least two successive Sundays prior to the meeting. When the meeting is called for the purpose of electing a pastor, the notice shall be given in printed and verbal form at least ten days in advance, which shall include two successive Sundays. (G-1.0502)

VI. Moderator

The pastor shall moderate the meetings. When the church is without a pastor, the moderator appointed by the presbytery shall preside. If it is impractical for the pastor or the moderator of the session appointed by the presbytery to preside, he or she shall invite, with the concurrence of the session, another minister of the presbytery to preside. When this is not expedient, and when both the pastor or the moderator concur, a member of the session may be invited to preside. (G-1.0504)

VII. Secretary

The clerk of session shall serve as secretary. If the clerk is not present or is unable to serve, the congregation shall elect a secretary.

VIII. Minutes of the Meeting

The minutes of the meeting recorded by the secretary shall be attested by the moderator and the secretary, and recorded in the minute book of the session. (G-1.0505) They shall then be posted publicly inside the church.

IX. Quorum for the Meeting

The quorum of a meeting of the congregation shall be the moderator, the secretary and no fewer than one tenth of the active members of the congregation. The secretary shall determine that a quorum is present. Only active members may vote. (G-1.0501) Voting by proxy is not allowed.

X. Incorporation

In accordance with the laws of the Commonwealth of Kentucky, the congregation has caused a corporation to be formed. Consistent with the laws of this commonwealth, both ecclesiastical and corporate business may be conducted at the same meeting of the congregation. (G-1.0503)

XI. Nominating Committee

The congregation shall form a nominating committee in the following manner:

- 1) There shall be seven members on the nominating committee.
- 2) Two of the members shall be elders designated by the session, at least one of whom shall be currently serving on the session and shall serve as moderator of the committee.
- 3) One of the members shall be designated by and from the board of deacons.
- 4) Four of the members, not persons currently serving on the session or in the board of deacons, shall be nominated and elected at the annual meeting of the congregation.
- 5) Members of the committee shall be elected annually, and no member shall serve more than three years consecutively.
- 6) The pastor shall be a member ex officio and without vote.
 7. The nominating committee shall bring to the congregation nominations only for the number of positions to be filled.
- 8) The floor shall be open for nominations at the April meeting. (See G-2.0401.)

XII. Elders

The congregation shall elect eighteen elders divided into three equal classes, one class of whom shall be elected each year at the April meeting for a three-year term beginning the following August. An elder who is elected for a full three-year term shall be ineligible for reelection to the session for a period of at least one year. An elder elected to fill a vacancy shall be eligible for reelection to the session for one full three-year term.

The session, at its August meeting, shall elect an elder to serve as clerk and shall form such cabinets, committees, or other subsidiary groups as necessary to carry out its work. At that same meeting of the session, the session shall annually elect a treasurer. A quorum for the session shall be the pastor or other presiding officer and one third of the elders.

XIII. Deacons

The congregation shall elect twelve deacons divided into three equal classes, one class of whom shall be elected each year at the April meeting for a three-year term beginning the following August. In addition, the congregation shall elect a thirteenth deacon, who shall be under twenty-five years of age, and who shall be elected each year at the April meeting for a one-year term beginning the following August. No deacon shall serve for consecutive terms, either full or partial, aggregating more than six years. A deacon having served a total of six years shall be ineligible for reelection to the board of deacons for a period of at least one year.

The board of deacons, at its August meeting, shall elect a moderator and a secretary from among its members and shall form such committees as necessary to carry out its work.

The pastor shall be an advisory member of the board of deacons. A quorum for the board of deacons shall be one third of the members, including the moderator.

XIV. Vacancies

Vacancies on the session or the board of deacons may be filled at a special meeting of the congregation or at the annual meeting, as the session may determine.

XV. Endowment Fund

There shall be established a permanent Endowment Fund of Lakeside Presbyterian Church, controlled by the Session. The fund shall be managed for the Session by the Endowment Committee in accordance with the resolution approved by the Session on November 19, 1997, establishing the Endowment Fund (the "Endowment Fund Resolution"). The principal amount of Living Gifts (as defined in the Endowment Fund Resolution) cannot be used except by action of a two-thirds or greater vote of the congregation when notice of the issue has been given at least two months in advance of the meeting.

There shall be a committee which shall manage the permanent endowment of the church under the direction of the Session. This committee shall also manage special purpose funds assigned by the Session. This committee's responsibilities include determining the amount of available moneys and recommending to the Session appropriate uses of available moneys in the funds. This committee, called the Endowment Committee, shall consist of six members of Lakeside Presbyterian Church who are not currently active Elders or Trustees, divided into three classes of two each, one class elected each year by the congregation at its April meeting, to serve a term of three years beginning the following August. Members of the committee of the classes of 2002, 2003, and 2004 shall be asked to serve until the August meeting of the committee of the year in which their term ends, although this will require service of slightly longer than three years. No member shall serve more than two consecutive terms. A member who serves two consecutive terms may not be re-elected until two years have elapsed from the end of the member's second term. The pastor serves this committee with voice but no vote.

XVI. Amendments

These bylaws may be amended subject to the *Constitution of the Presbyterian Church (U.S.A.)* by a two-thirds vote of the voters present, providing that the proposed changes in printed form shall have been distributed at the same time as the call of the meeting at which the changes are voted upon.

Corporate By-Laws for Lakeside Presbyterian Church, Inc. were also approved on October 21, 2001. Copies of these by-laws are available in the Church Office, and are kept permanently in the Church Record book, as part of the Minutes of the Session.

The Corporate By-Laws describe the Members of the Session as the Trustees of the Corporation and call for an annual election of officers of the Corporation.

Elected Officers

Elected Officers

Lakeside Presbyterian Church is governed by the Form of Government of the Presbyterian Church (USA). The **Book of Order** describes the process by which Officers of the church, Elders, Deacons and the Pastors, are elected by the congregation.

The Session

Elders are elected by the congregation in the spring each year to serve a three-year term which begins in August. Elders are limited to one term with a year off before potential re-election. Those shown in the "Class of 2021" will serve through July, 2021.

Class of 2021	Class of 2022	Class of 2023
Kae Lee Aschettino	Linda Crutchfield	Clay Deye
Gary Davis	Mark Guttadauro	Jim Eck
Peggy Golden	Bob Lee	Kim Houseman
Harue Marquardt	Pepper Peale	Matt Johnson
Andrea Weickgenannt	Becky Scheitz	John Sprague
Debbie Williams	Scott Williams	Glenn Willman

The Session of a particular church consists of not only the elders in active service, but also the pastor or co-pastors and the associate pastors. All members of the Session, including the pastor, co-pastors, and associate pastors, are entitled to vote (**Book of Order**, G-3.0201). Our pastors serving on the Session are:

- Nancy Ross-Zimmerman, Senior Pastor and Moderator
- Louisa W. Umphres, Associate Pastor

Each year at the August meeting the Session elects two officers, the Clerk of Session and the Church Treasurer, who serve for a one year term. In 2020 the Session elected Larry Lewis as Church Treasurer and re-elected Tom Hanser as Clerk of Session.

Annually the Session elects two elders to serve as President and Vice-President of the Corporation (Lakeside Presbyterian Church, Inc.). In 2020 the Session elected Andrea Weickgenannt as President and Kim Houseman as Vice-President. The Church Treasurer (Larry Lewis) is Treasurer of the Corporation and the Clerk of Session (Tom Hanser) is Secretary of the Corporation, by virtue of their offices.

The Board of Deacons

Deacons are elected for a term similar to that of Elders, except that Deacons can serve two consecutive terms.

Class of 2021	Class of 2022	Class of 2023
Rosemarie Deye	Missy Davis	Carolyn Bergs
Sherry Dickson	Laura Greiwe	Lora Davis
Pam Houseman	Gary Jennings	Evelyn Eck
Blair Williams	Amy Williams	Karen Sherman
Molly Martini (Youth Deacon)		

Karen Sherman is currently the Moderator of the Board of Deacons, elected by the Board.
The Reverend Nancy Ross-Zimmerman serves as staff to the Board of Deacons.