

# 2022 Annual Report

---



## Lakeside Presbyterian Church

---

2690 Dixie Highway  
Lakeside Park, KY 41017

## Long-Time Members and Newest Members

### 50+ Years

Mary Lou Blount  
Tom Clark  
Wayne Clark  
John Deye  
Sherry Dickson  
Matthew Carey  
Zan Edmiston

Anne Edmiston  
Glenna Hughes  
Joann Kwozalla  
Denny Lierman  
Milt & Irene McCracken  
Patricia Griffin  
Mary Lu Mauer

John & Janne Morlidge  
Barbara Powers  
Dick Rankin  
Nona Rhodes  
Orville & Betty Bryant  
Clint Davis

### 40-49 Years

Larry Allen  
Ralph & Patricia Bailey  
Larry & Toni Brishaber  
Tracy Clark  
Karen Delaney  
Clay Deye  
Carol Willman  
Desma Borland

Dale Dickson  
Jeanne Dolan  
Willogene Ervin  
Nancy Faulconer  
Frank Garamy  
Cathy Hawes  
John Hughes  
Patti Haughey

Gary & Betsy John Jennings  
Charlotte Laird  
James Laird  
Kent & Pam Marcum  
Jo McCracken  
Emily Oslica  
Becky Scheitz

### 30-39 Years

John & Darlene Alden  
Larry & Elaine Lewis  
Carol Bredemeyer  
Eric Bredemeyer  
Tom & Linda Crutchfield  
Kent Dickson  
Evelyn Eck  
Drew White

Jim Eck  
Michelle Technow  
Kim & Pam Houseman  
René Howard  
Sheri Kanarek  
Debbie Langguth  
David & Linda May  
Diana Bredemeyer

Ken & Brenda Palmer  
Ward Rice  
Jeff & Susan Sands  
Leslie White  
Glenn Willman  
Tiffany Wolff

### Newest Members

(Received since Congregational Meeting of February 2022)

Douglas Borland  
Carol Kinney  
Claudia Mosey  
Susan Perny  
Skylar Dolan  
Will Greiwe  
Bonnie Pendleton

Carson Guenther  
Lianne Guttadauro  
Keaton Holloway  
Jack Howard  
Sophie Williams  
John Adams

Jeff & Cindy Foster  
Jeff Hurley  
Andrew Adams  
Anna Adams  
Nancy E. Bickel  
Monica Brown



## Contents

### Staff Reports

Report of the Pastor/Head of Staff, The Rev. Dr. Louisa W. Umphres .....	p. 4
Report of the Pastoral Care Associate, The Rev. Dr. Michael Brewer .....	p. 5
Report of the Director of Music, Stephanie Nash .....	p. 7
Report of the Director of Technology and Communication, Peter Teremi .....	p. 9
Report of the Northern Kentucky Youth Coordinator, John Hodges-Batzka .....	p. 11

### Reports from Our Boards, Officers, and Special Commissions

Report of the Session, Carol Bredemeyer .....	p. 12
Report of the Board of Deacons, Pam Houseman .....	p. 12
Report of the Endowment Committee .....	p. 14
Report of the Church Treasurer, Larry Lewis .....	p. 15
Report of the Elemental Church Commission, Peggy Golden .....	p. 21
Report of the Horizon Initiative, Tom Crutchfield and Jim Eck .....	p. 23

### Reports from Programs and Committees

Report of the Worship Committee, Chris Miller .....	p. 26
Report of the Children's Discipleship Committee, Suzanne Smith .....	p. 28
Report of the Youth Council, John Sprague .....	p. 30
Report of the Adult Education Committee, Matt Johnson .....	p. 32
Report of the Congregational Life Committee, Pepper Peale .....	p. 33
Report of the Elderberries, Charlotte Laird and Pat Griffin .....	p. 35
Report of the Presbyterian Women, Pam Houseman .....	p. 36
Report of the Mission Committee, Clay Deye .....	p. 37
Report of the Finance Committee, Peter Weickgenannt .....	p. 40
Report of the Stewardship Committee, Jim Eck .....	p. 41
Report of the Personnel Committee, Tim Dinger .....	p. 42
Report of the Buildings & Grounds Committee, Glenn Willman .....	p. 43

Report of the Lakeside Presbyterian Preschool, Cindy Sheehan .....	p. 46
Elected Officers .....	p. 48

## Report from Pastor Louisa, Head of Staff



It may be that “for everything there is a season” (Ecclesiastes 3:1) but looking back on 2022 it seems we managed to fit in absolutely every matter under heaven. Along with the week-by-week rhythms of being church, we experienced pastoral transition with Nancy’s retirement, a vision and strategy process with Elemental Churches, and the inception of our Horizon Initiative. In the midst of this, we started a Northern Kentucky youth initiative, welcomed new members and a confirmation class, rocked Vacation Bible School, taught Sunday School, served dinners and baked cakes... and even hosted a Presbytery meeting in May!

My own professional

development included completing my doctorate in ministry at Louisville Presbyterian Theological Seminary. I am incredibly grateful for the support I received from Lakeside throughout my doctoral studies and look forward to continuing to share the fruits of my studies. I was also blessed with the opportunity to join a cohort of fellow preachers for Princeton’s “Sustaining the Preaching Life” initiative, a program that ran from May to November. My cohort of colleagues still meets regularly, challenging and supporting one another as pastors in various parts of the country.

This past year also brought us tremendous loss and grief. We were shocked and saddened by the sudden deaths of John Holtzclaw and MJ Hayman and continue to grieve the less sudden but no less heartbreaking deaths of members Betty Bickers, Mert



Appling, Jim Eck, Cindy Holt, David Schenck, Gerald Bailey. Then just a few weeks ago, we lost elder Kim Houseman. We have truly lived the reality that there is a time to weep and a time to laugh; a time to mourn and a time to dance (Ecc. 3:4).

Looking back through the year, two scripture passages stand out to me: one from Lamentations and one from Philippians. For the Horizon Initiative, we chose these words to ground our work: **“the steadfast love of the Lord never ceases, God’s mercies never come to an end; they are new every morning; great is your faithfulness”** (Lam 3:22-23). On October 30<sup>th</sup>, I was installed as pastor, head of staff at Lakeside. At that incredible worship service, we heard these words from Philippians: **“Rejoice in the Lord always; again, I will say, Rejoice... And the peace of God, which**



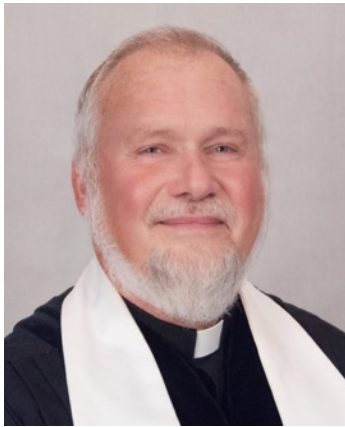
**surpasses all understanding, will guard your hearts and your minds in Christ Jesus” (Phil 4:4, 7).**

We have experienced the gamut of emotion and activity this past year, but at the heart of all of this has been the assurance that the Lord’s steadfast love never ceases. As we look back on 2022, we can recall that even in the depths of our grief, God’s mercies did not come to an end. Even amid the busyness and movement of the Spirit, there were moments of peace that surpassed logic. And as we look ahead to 2023, we can trust that God’s mercies are made new ever morning. For this and so much more, may we rejoice in the Lord always.

In Christ,  
*Louisa*

The Rev. Dr. Louisa W. Umphres  
*Pastor, Head of Staff*

## Report of the Pastoral Care Associate



In July 2022, following the retirement of Nancy Ross-Zimmerman, I began to serve as the Pastoral Care Associate, a new position at Lakeside. The job primarily involves pastoral care and visitation, but I also teach the occasional Circle lesson, lead the Men’s Bible Study, preach periodically, assist or preside at funerals, and provide other services “as needed.”

In short, I’m having a ball! (I bet you’ve never seen that sentence in an annual report...) Thank you for giving me the opportunity to do rewarding things I know how to do, while allowing me to maintain my own retirement from church budgets, building maintenance, fund raising, too-many meetings, and endless administration. Somehow, I’ve grabbed the best of both worlds—ministry and retirement.

During my 28 years pastoring Crescent Springs Presbyterian, Lakeside was the church around the corner, and I’m enjoying the process of finally getting to know this wonderful congregation from the inside. The staff is wonderful, gifted, and dedicated. Since I’ve spent my years in “solo pastorates,” working alongside another minister is a real treat for me. Louisa is laid back and very flexible; we review what needs attention and she leaves me free to follow through. She’s funny, too. So, yeah, I like my boss.



If you wonder what pastoral care means, it looks like this. I spend 12 hours weekly praying for congregational needs. (I take the praying part seriously.) I visit homes, hospices, hospitals, rehab facilities, and retirement homes. I also meet people for coffee and the occasional lunch or breakfast.

In those meetings, we discuss faith, life, following Jesus, or swap stories. I don't consider myself a counselor, but I'm a good listener and a safe sounding board.



Generally, you won't find me in the church building, aside from scheduled meetings with Louisa and the 7:30 a.m. Thursday Men's Bible Study. (By the way, the Men's Bible Study is guilt-free, homework-free, and pretty open-ended. We have good conversations. Drop in sometime.) I was offered office space, but I politely declined. I don't think hanging out in an office is a good use of my limited time. On Sundays, I'm usually preaching in some vacant pulpit in the Presbytery. I love preaching—I hope that shows—and I was hired with the understanding that I could continue to preach as I had the opportunity.

Normally, I will preach at Lakeside every four-to-six weeks, and you'll see me at Holy Week services and such.

But it's easy to catch up with this moving target. Even when I'm invisible, I'm available. I try to respond promptly to email, phone, and texting, and all that contact info is readily available through the church. My schedule is loose enough that I can often meet on short notice. If all else fails, look for me at the Crestview Panera.

So, thanks for a job that makes good use of my gifts and leaves me plenty of time for my grandkids!

The Rev. Dr. Michael Brewer  
*Pastoral Care Associate*



## Report of the Director of Music

The musicians of Lakeside continued to rise to the challenges in front of us during 2022, as we made adjustments to keep our singers and ringers safe from COVID infections yet rehearsed together and provided music for our worship services.

Besides working with my fabulous colleagues, Thom Miles (organist) and Claire Miller (Celebration Choir director), I am fortunate to have keyboardists who can fill in for service playing when needed. Thank you to Brenda Fauber, Rick Marquardt, Claire Miller, and Andrew Nash who played for services in 2022.

### Instruments

As we entered 2022, an organ task force was created to help understand what repairs are needed for our Noack organ. Thom & I are thankful that these individuals took time to understand the problems with our organ and then the Horizon Initiative continued the work to enable Lakeside to fix the current problems of this instrument and enhance some other areas to make this one of the best organs in the tri-state area.

We also received a set of Deagan orchestral chimes from North Presbyterian Church, which Chris Miller built a rack for and is cleaning them for use in our services. We have used a few of them so far but are looking forward to using the large set as a complement to our handbells and chimes.



### Chancel Choir

As COVID cases rose through the beginning of 2022, Chancel Choir did not sing in January. They returned to rehearsals in February wearing masks, rehearsing for only 45 minutes on Thursdays and singing spaced out across the chancel. As COVID cases subsided, we made singing a mask optional event in April. In September, we came back to rehearsals with more singers and were able to rehearse for 60-90 minutes each week. Chancel Choir sang 33 services in 2022, including the wedding of one of our singers, Kinsey, to Jeff Hurley. Chancel Choir currently has 35 members.

### Lakeside Ringers

This ensemble of 13 people provided music for 17 services in 2022, including playing for the funeral service for one of our own bell ringers, MJ Hayman. Not only did they provide anthems utilizing the full ensemble, they also split up into smaller groups to play in services. During Lent 2022, members of Lakeside Ringers led us each week in the silent meditation portion of our service.

### Summer Choir

We had 28 people sing on five Sundays in 2022 while Chancel Choir took their break. This is always a “leap of faith” ensemble because I do not know who will show up to sing that day, yet it always seems to work out. It’s also a great way for people to have friends & family join them in choir on a Sunday morning.





### **Kyrie Choir**

Since Kyrie Choir did not sing in 2021, we entered into rehearsals focusing on two worship services in the spring (March 27<sup>th</sup> and May 22<sup>nd</sup>.) In the fall of 2022, we began rehearsals weekly alternating with Sunday morning rehearsals and Sunday evenings, so as to coordinate with the meetings of the NKY Youth Group on the 2<sup>nd</sup> and 4<sup>th</sup> weeks of the month. Kyrie Choir provided

anthems for four services in the fall and are looking forward to more services this spring. They have 15 members.



### **Celebration Choir**

Our youngest singers had not sung for two years at Lakeside (due to COVID) when Claire Miller and I started them back up this past fall. What a bundle of energy they are on Sunday mornings in the choir room! We have 21 little voices who are eager to learn and participate in services. They sang four times this past fall and are ready to continue this spring.



### **Montreat Worship & Music Conference (June 18-25, 2022)**

Desma Borland, Nancy Faulconer, Stephanie Nash & Barbara Scarboto attended this conference called “In the Stranger’s Guise”. We rented a house and invited two friends from Columbus, OH and Escanaba, MI to join us. We attended classes, rehearsals and services and enjoyed all of the discussions that we had around the table in the evenings.

### **Concert Series events**

We continued to host the Peanut Butter & Jam Sessions events, which are concerts geared to 2-6 year olds and their families and we were pleased to welcome the Northern Kentucky Community Chorus back to our sanctuary for rehearsals and concerts. Both of these organizations will continue with us in 2023, as well as other events that we have planned.

February 26: Peanut Butter & Jam Session “Winter Winds”

April 2: Peanut Butter & Jam Session “Music with Madcap: The Frog Prince”

October 29: Peanut Butter & Jam Session “A Musical Zoo!”

December 10 & 11: Northern Kentucky Community Chorus “Tidings of Joy” concerts

I am constantly amazed by the generosity of the musicians of Lakeside --- always willing to give their time and talent to add music to our worship services. I love my job here and I love working with these wonderful people.

Stay well, my friends, and sing on!  
Stephanie Nash  
Director of Music

## Report of the Director of Technology and Communications

### The Storyteller



I spent time recently reflecting back on my life, trying to distill its true essence. What was I here to do? A collection of experiences emerged from what, at the time, seemed a random set of choices and directions, but now look more like a neat little primrose path.

I picked up the accordion at age 6 and moved on to guitar by age 12. As a child, I snuck out my mom's instamatic camera, played with tape decks, stereo equipment, and guitar amps.

A graduate of Holmes High School, I attended Northern Kentucky University where I met the love of my life, Joy. After a brief flirtation with chemistry, I discovered the campus television station and the lights came on, the heavens opened, and the angels sang. It was there I learned I could tell stories with the technology around me using music, sound recording, film and video editing, photography, and the spoken word.

I spent several years plying my trade in the Cincinnati television market, but the hours and the needs of our growing family required a course correction, so I took to the friendly skies.

Working for Delta Airlines I learned to tell stories in their international sales and customer service department, and then was recruited to train new hires, which is a whole different barrel of storytelling monkeys.

Shortly after joining Delta, we wandered into Lakeside Presbyterian Church seeking a spiritual foundation for our young family. We joined the church at a time of exciting renewal as the sanctuary renovation and organ build and installation was in progress. After listening to the architect wax eloquently about the many design features of the new, world class music space, I sheepishly raised my hand to enquire about the sound design. Well, you know how churches work. If you point out a problem, you just volunteered yourself as the fix it committee. Since I worked evenings, I had time to be at church during the day to work with the renovation committee, architect, builder, and sound contractors to design and bid out the project and oversee its installation. Joy once quipped, "You spend so much time at church, you may as well work there."

Fast forward 20 years . . .

So, in March of 2020 when asked if we could live stream a church service, my initial response was no. I had been planning for a livestream eventuality for almost 10 years by then, but the church, not ready to move in that direction yet, and had no infrastructure in place to support it. When faced with the eventual building closure due to COVID, I was able to draw on a lifetime of storytelling experience to help Lakeside tell the story of Christ and its impact on this community and the world at a time when in person services were not possible.

I have had the profound honor and privilege, over the years, to serve and share my creative gifts with this community of believers. I am excited to step into full time storytelling with, and for Lakeside

Presbyterian Church. After a 16-year career with Humana telling stories through business analytics, two published books of photography, and the many roads that led to this point, Joy's admonition all those years ago seems to have been prophetic.

What stories are yet to be told? We shall find out together.

### In the works

#### Website:

One of the first major tasks was to tackle the Lakeside website. The plan is to eventually rebuild the site from the ground up. Those plans are in the works, but the short-term goals are to clean up and move our communication to a one stop shop for congregants and newcomers to understand what is going on, at a glance, and find a place to get involved. In the short time I have been working on it, page views and web traffic are up significantly; +73.89% according to Google Analytics.

#### Lakeside Living:

Lakeside Living is an idea evolved from the beautifully produced Lakeside Life publication created previously in our church's history. It is intended as an electronic periodic publication highlighting the many energetic and wonderful efforts of Lakeside Presbyterian Church.

#### Social Media:

We have begun using social media as an integral part of our communication strategy. Lakeside has had both Facebook, and YouTube accounts, which have grown over the years. In an effort to reach a broader audience, we recently created an Instagram account, @LakesidePCUSA. It is growing organically, and we will continue to add posts there as we move forward.

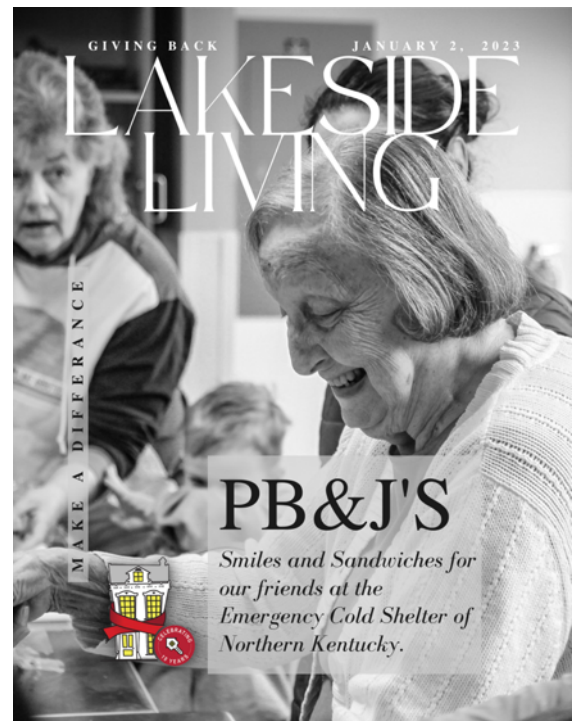
#### Lakeside Live Stream:

Our online viewership continues to grow with a +12% increase year over year. We have continued to innovate and will work to create engaging content to enhance the worship experience for all our congregants, wherever they may be. We have a terrific team of volunteers without which none of this would be possible.

I am looking forward to our new adventures together in 2023.

Peace

Peter Teremi  
Director of Technology and  
Communications





## Report of the Northern Kentucky Youth Coordinator John Hodges-Batzka

### A Year of Beginnings



Peace and blessings to the people of Lakeside Presbyterian Church! As I begin my report, I would like to offer my thanks to the congregation for their work in spearheading the launch of the Northern Kentucky Youth Group. Thanks to Lakeside's generous giving of time, resources, volunteers, and knowledge, the Northern Kentucky Youth Group has been able to model Christian cooperation. Bringing together nine congregations from three Christian traditions has allowed churches to share resources and bring young people closer to God and closer to each other.

### Ministering From Ourselves

One of the most exciting benefits of a collaborative form of youth ministry is the ability for youth, parents, and volunteers to bring what makes them unique to the ministry. That uniqueness takes the form of cooking delicious tacos, putting on an exciting Halloween mystery, and helping with games and activities. I'm excited to see how this ministry allows people of all ages to be themselves and to bring their gifts and talents together.



### Looking Forward

Thanks to the help of Lakeside Presbyterian Church, I'm excited for what our Spring Semester holds for our youth. We will continue our meetings on the second and fourth Sundays of the month and already have exciting activities planned for the new year including ice skating, a Super Bowl Party, scavenger hunt, educational and service opportunities and more. If you would like to be involved with the Northern Kentucky Youth, in any way, I'd love to have a conversation with you. Feel free to get in touch at [john@lakesidechurch.org](mailto:john@lakesidechurch.org).

## Report of the Session

During 2022, the Session of Lakeside Presbyterian Church focused on the present and the future of the church, its members and worshipping community, and the needs of others. It was a joy to be able to have live worship services for the full year, while continuing to improve our outreach via livestreamed broadcasts of our services.

In focusing on the present and the future, session authorized the Horizon initiative and its related expenditures designed to strengthen the physical and financial conditions of the church and authorized measures related to the Elemental Churches initiative, designed to focus the mission of the church and to expand its reach in the community. Through the Horizon initiative, the church has been empowered to address needed repair of the sanctuary organ, replacement of the church building's heating and air-conditioning system, and retirement of its mortgage debt by transfers from the church endowment fund and individual contributions. By implementing the Horizon initiative, the church is able to enter the future essentially financially debt free. Through the Elemental Churches initiative, the church is seeking to expand its presence and attention to personal and spiritual needs through emphasizing values of community, compassion, learning, outward focus, and worship.

Within the worshipping community and its members, session approved the request of the Rev. Nancy Ross-Zimmerman to dissolve her pastoral relationship with Lakeside Presbyterian Church, as co-pastor, upon her retirement in June. This left us with one full time pastor, the Rev. Dr. Louisa Umphres. Session authorized the retention of the Rev. Mike Brewer, a retired Presbyterian minister, in the role of Pastoral Care Associate to the congregation. We welcomed into membership eight members of the youth confirmation class and separately twelve adult members, and, in a time of grief, reflected with members of the board of deacons on deaths within the congregation. At our December meeting, we mourned the death of elder Kim Houseman from cancer. On January 1, 2022, our membership was 379; As of December 31, 2022, that number was 367.

Looking outside the congregation, session authorized special expenditures for a youth mission trip to Tennessee and a contribution to Mayfield Presbyterian Church for rebuilding its sanctuary that had been damaged by a tornado.

We had another turnover in the role of Clerk as Kerry Klumpe stepped down and Carol Bredemeyer was elected to fill that position in October.

Carol Bredemeyer  
*Clerk of Session*

## Report of the Board of Deacons

This year our Board of Deacons expanded its numbers to 18. Three of those 18 are couples, which gives us a total of 21 individuals to share responsibilities. This increase in Deacons allowed us to expand the work of our ministry to enhance the care offered to our church families. In addition to praying and caring for our church families our Deacons coordinate the following service ministries:

**Bereavement Ministry** – Following the death of a loved one, we partner with the pastors to offer comfort to families within the church body. This year we were able to return to hosting receptions



after funerals to provide guests a place to greet the family and pay their respects.

**Care List Coordination-** Deacons coordinate with the church office and pastors to make calls or visits and send cards to our congregation members who are coping with a long-term illness, hospitalization, or who can no longer attend church. All members and friends of Lakeside are assigned to a Deacon. Each Deacon is responsible for providing outreach and connection to 12-15 families.

**Christmas Caroling-** To make the Advent season a little brighter, the Deacons coordinated a festive group of Lakeside carolers. This year the group caravanned to St. Charles Lodge, St. Elizabeth Hospice and two individual homes. The group of 24 carolers returned to the church for hot chocolate and cookies.

**Deacons' Fund** – As a ministry, the Deacons' Fund provides financial support for our Bereavement Ministry, Flower Ministry, occasional help to a church family at a time of crisis, monies to indigents who need one-time help, literature for the Care Notes ministry, and the rose and vases for the Recognition of Birth ministry.

**Extended Communion to the Furthest Pew** – This year our Deacons were once again able to team up to serve communion by “extending the table” of the Lord’s Supper to those unable to attend church services and to include them into the fellowship of faith. During times when it was not possible to enter homes and care facilities, Deacons delivered the elements to those who requested it or had them available at the church for people to pick up.

**Flower Ministry** –Deacons delivered the flowers that adorned our sanctuary each week to ill, hospitalized, or shut-in church members. In addition, Deacons deliver the flowers from our Easter and Christmas services to homebound members and care facilities.

**Flu Shots Ministry** – Each Fall the Deacons coordinate with a local pharmacist to provide flu shots for our congregation. This year we had 21 members who took advantage of this service.

**Mailed Ministry** – For our members who are not able to stay connected via email or in-person worship, Deacons provide a weekly mailing with the information included in News from Church.

**Recognition of Births** – Recognizing the joy of a new birth into the greater church family is done by placing a rose at the front table during the morning worship service.

**Scout Partnership** – This year we partnered with Lakeside’s Scout Troop to provide a day of service for a church family who needed chores done at their home.

**Transportation Coordination** – Deacons were back at the wheel this year to provide rides to our in-person Sunday church services for those who could not drive themselves. In addition, Deacons offered transportation for members in need of assistance getting to medical appointments and church events.

**Visitation Ministry** - With an expanded number of deacons, we are better able to stay informed about our church family who may need hospital or other visits. This allows us to support our ministers in caring for the congregation.

**Youth** - Each year we have a Youth Deacon as part of our group. This high schooler helps us stay informed of youth activities and any special needs or concerns.

**Current Board of Deacons Members** - Carolyn Bergs, Lora Davis, Evelyn Eck, Karen Sherman, Rob & Marie Bruce, Clint Davis, Pam Houseman - Moderator, Mary Lee, Renee Minium, LaCretia Myser, Diane Bauerle, Rosemarie Deye - Vice-Moderator, Tom & Denise Hanser, Jonathan Jones, Stephanie Lee, Sterling Pratt - Secretary, Mike & Jane Swain, Trystan Guenther. Our Pastor Louisa Umphres serves as staff liaison.

**Deacon Email Box-** If you have a need or concern to share, the Deacons can be contacted by using the email address [deacons@lakesidechurch.org](mailto:deacons@lakesidechurch.org).

*Respectfully Submitted with Love for our Congregation,*

*Pam Houseman, Moderator and Rosemarie Deye, Vice-Moderator, along with recent Moderator Karen Sherman*

## Report of the Endowment Committee

The year 2022 was dominated, ultimately, by the Horizon Initiative: the church's campaign to tackle three major funding priorities and position Lakeside to approach the future on more secure financial footing. The Endowment Fund played a critical role in this plan, working in combination with congregational pledges and significant gifts from a small group of generous donors. Ultimately, the Endowment Committee combined monies set aside in previous years for major capital projects, current spendable funds for 2022 and 2023, Memorial Fund donations, and--for the first time and after prayerful consideration--leveraged a portion of the Fund's principal to finance the replacement of the church's HVAC system, the repair and restoration of the pipe organ, and the long-awaited repayment of the mortgage that financed the church's renovation.

And that wasn't all. The Endowment Fund provided financing for a new phone system in the church offices, programming for a Lenten study series, and other projects. Below is a list of the projects covered by the Endowment Fund in calendar year 2022--each one vital to the long-term health and mission of our church home.

The Endowment Fund was created in 1998 to fund a variety of mission work, capital improvements, and special projects with monies given to the church--all of which would have been impossible to fund through the church's always-strapped General Fund. Over the years, the Endowment Fund has received bequests and gifts of more than \$1.2 million and distributed more than \$1 million to support the church's missions, special projects, and capital improvements.

The Fund begins 2023 with assets of approximately \$1.6 million. Working with investment counselors, a six-member Endowment Committee manages the Endowment Fund, as well as the smaller Memorial Fund. Each year a small percentage of the overall fund is set aside to fund requests that come through the various committees of Session. Of that, a 10% "tithe" is reserved for Mission-related projects. All requests are considered by the Committee, which makes recommendations to Session for final action. The current members of the committee are Rob Baker, Tom Clark, Tom Crutchfield, Karen Ginn, Pat Griffin, and Sandra Winkle. Two members are elected by the congregation each year to serve three-year terms. Contact any of the members with questions about the fund or its operations.

<b>2022 Projects -- Endowment</b>	
New Phone System	(8,395.37)
Lincoln Organ Analysis	(2,751.63)
Lenten videos	(800.00)
Electrical Service (Front Yard sign)	(3,990.11)
Horizon Initiative (Organ)	(14,000.00)
<b>Reduction of Principal</b>	
Horizon Initiative (Mortgage Debt)	(145,328.58)

The Memorial Fund receives gifts given to the church in memory of loved ones. This money is held in a separate checking account and is not invested, since contributions could be spent in the short term. In 2022, the Memorial Fund was also used to finance the restoration of the Sanctuary organ.

<b>2022 Projects -- Memorial</b>	
Horizon Initiative (Organ)	(40,000.00)

## Report of the Church Treasurer, Larry Lewis

### Another Challenging Year

2022 was another challenging year with the continued presence of the ever-changing Covid 19 Omicron variant. We discontinued mask and social distancing requirements, but Covid continues to impact our in-person attendance, with many members and visitors still attending the live streamed service. Pastor Nancy left in mid-year with Pastor Louisa taking over sole pastor responsibilities with part time pastoral care help from retired pastor Mike Brewer.

### Lakeside's Funds

According to the Book of Church Order, the Church Treasurer is ultimately responsible for the monies collected, held and distributed by the church and its organizations, although it should be noted that the Endowment Committee has its own Treasurer. In our congregation that activity is conducted through the use of two larger funds and several smaller funds restricted to specific uses.

1. The General Fund
2. The Endowment Fund
3. Various Restricted Funds

This report covers the General Fund with many of the Restricted Funds being covered in other sections of this Annual Report. Details concerning the Endowment Fund are included in the Endowment Committee Report. A summary of the General Fund activity is included in the following narrative. In addition, the accompanying General Fund Income and Expense Statement provides detail-level numbers for this fund. A report showing the Cash Balance by Fund for the General and various Restricted funds is also included.

General Fund - The General Fund has historically been used to track the financial activity of the day-to-day operations and general mission activities of the church.

Where we started: The cash balance in the General Fund account on January 1 was

\$55,916.77, which represented the carry-forward from 2021. This was still greater than normal because of PPP Loan receipts of \$68,200 received as part of the CARES Act in early 2020.

What we received: Total gifts and income received in 2022 was \$640,309.98 comprised of:

- Pledged and Non-pledged General Ministry Offering \$552,689.93
- Prepaid 2023 Pledges \$29,850.00
- Anonymous Unrestricted Gift \$30,000.00
- Loose Plate Offering \$5,718.23
- Fundraisers \$8,800.89
- Building Use \$3,145.00
- Weddings \$2,350.00
- Preschool Donation \$6,352.48
- Miscellaneous \$1,403.45

The 2022 Fundraisers included over \$7k earned from the August yard sale and the Preschool Donation represented only one-half year with the first half of the school year being paid in advance in 2021.

What we spent: Total expenditures in 2022 were \$623,389.26 which included \$544,895.15 in operating expenses and \$78,494.11 of Mortgage Loan principal payments.

Where we finished: The ending cash balance in the General Fund account as of 12/31/2022 was \$91,334.48, which includes the carryover cash from 2021 of \$55,913.77 and the net income (on a cash flow basis) for 2022 of \$35,420.72. In addition to the \$640,309.98 income indicated above, cash flow includes two grants from the Presbytery, 1) \$10,000 for the Youth Ministry Collaborative and 2) \$8,500 used to purchase tech equipment for the Technology and Communications Director. (these grants will be described further under the Highlights section)

### Highlights

- We eliminated the requirements to wear masks and social distance in our Sunday services and returned to having a full choir.
- Pastor Nancy retired as co-pastor effective 6/30/22 with Pastor Louisa assuming the role as sole pastor. Since we were going from two full-time pastors down to one, retired pastor Mike Brewer was hired on a part-time basis as a Pastoral Care Associate.
- Peter Teremi was converted from part-time Digital Director to the full-time position of Technology and Communications Director, with additional responsibilities including website maintenance and print and digital communications.
- LPC embarked on the Elemental Churches initiative in late 2021, early 2022 to help prepare for the future of the church. This will be discussed further in a separate section of the Annual Report, but, it should be noted that because we completed the initiative and were implementing strategies from its findings, we received an \$8,500 grant to purchase tech and computer equipment for use by the Technology and Communications Director.
- The Unbound Task Force was created to deal with three issues that were threatening LPC's financial stability. The Horizon Initiative was formed which will be discussed further in a separate section of the Annual Report, but, it should be noted that funds from the Horizon Initiative in the amount of \$145,328.58 were used to pay off the mortgage in December. Going forward the church will not be

burdened by mortgage payments totaling \$7,685 per month.

- LPC received a \$20k grant from the Presbytery for the Youth Ministry Collaborative. Half of this (\$10,000) was used in 2022 and the other half will be used in 2023 to defray the Youth Directors salary.
- LPC received an anonymous unrestricted gift of \$30k in June which helped get us through the difficult summer months when cash flow is at its lowest.

Thank you to:

- Desma Borland for producing error free financial statements and for making my job so much easier.
- Pastor Louisa and Mike for being available to provide pastoral care whenever and wherever it is needed and to the rest of the staff for providing their undying assistance and support.
- The Finance Committee for their invaluable assistance and oversight.
- The congregation for their continued involvement in church life and for maintaining a high level of giving in these constantly changing times.

Respectfully submitted,  
Larry D. Lewis, Church Treasurer

## Lakeside Presbyterian Church Income and Expense Statement GENERAL FUND 01, January 2022 - December 2022

### CONTRIBUTIONS

GENERAL FUND CONTRIB.			
General Ministry Offering		\$612,539.93	
Loose Plate Offering		5,718.23	
Fundraisers		8,800.89	
Grant Income		8,500.00	
MINISTRY CONTRIBUTIONS			
Christian Education		36.00	
Fellowship		836.00	
Finance		513.38	
Personnel		10,000.00	
INTEREST INCOME			
Investment Gain (Loss)		18.07	
MISCELLANEOUS			
Building Use		3,145.00	
Weddings		2,350.00	
Preschool Donation		6,352.48	
TOTAL INCOME			658,809.98
<b>EXPENSES</b>			
PASTORAL STAFF			
Pastor Salary		\$24,302.57	
Pastor Housing		14,771.15	
Pastor Health/Pension		14,844.78	



Pastor Dental Insurance		396.06	
Pastor Vision Insurance		46.14	
Pastor Reimbursable Exp.		698.57	
Pastor FICA		3,235.36	
Co-Pastor Salary		47,016.00	
Co-Pastor Housing		25,000.08	
Co-Pastor Health/Pension		26,953.44	
Co-Pastor Dental Ins		830.88	
Co-Pastor Study Allowance		200.00	
Co-Pastor Reimbursable Ex		1,615.98	
Co-Pastor FICA		5,963.04	
SUPPORT STAFF			
STAFF SALARIES			
Financial Secretary		11,097.84	
Custodian		18,658.00	
Director of Communication		1,040.25	
Director of Music		46,055.04	
Operations Manager		717.57	
Church Organist		24,904.80	
Pastoral Care Associate		9,073.12	
Nursery Supervisor		6,796.80	
Nursery Staff		1,886.50	
Tech & Digital Director		21,986.90	
Director of Operations		24,307.84	
Church Opener		1,060.00	
Youth Director		14,218.06	
BENEFITS			
Staff Health Insurance		4,495.92	
EMPLOYER EXPENSES			
Payroll Taxes (FICA)		11,650.22	
Payroll Taxes - Local		653.69	
Staff Reimbursables		926.25	
Staff Background Checks		170.90	
MINISTRY INVESTMENTS			
WORSHIP/MUSIC			
Liturgical Arts Supplies		281.34	
Virtual Worship		2,290.30	
Sanctuary Supplies		762.46	
Choir/Sheet Music		1,294.59	
Choir Supplies		245.29	
Music/Video Copyright Fee		425.00	
Conference-Worship/Music		819.23	
Organist Subs		1,425.00	
Organ/Piano Maintenance		1,548.85	
Prof. Dues-Worship/Music		98.15	
Pulpit Supply		150.00	
CHRISTIAN EDUCATION			

Supplies & Equipment-CE	150.44	
Curriculum - CE	789.40	
VBS Expenses	150.00	
Confirmation	600.00	
Thank You Gifts- CE	142.70	
Senior High Ministry	147.78	
Middle School Ministry	147.78	
Senior High Conference	577.41	
Middle School Conference	685.76	
Youth Dinner Expenses	176.54	
Baptism Bags	26.51	
Supplies and Equipment-CM	56.49	
Adult Ministry	90.30	
FELLOWSHIP		
Social Fellowship	1,515.93	
Coffee Hour Supplies	656.29	
Fellowship Activities Ex	289.22	
Fellowship Retreats	-200.00	
MISSIONS		
CLASP	7,400.00	
FINANCE		
Church Telephone	2,144.28	
Preschool Telephone	900.18	
Church Internet Service	885.08	
Computer Tech Support	4,690.38	
Office Supplies	3,434.80	
Copier	3,531.94	
Postage Meter	576.00	
Meter Postage	208.99	
Postage Stamps	58.00	
Workers Comp Insurance	2,753.31	
General Liability Ins.	17,010.10	
Payroll Processing Fees	2,105.89	
Bank Service Charges	314.35	
Bank-Supplies/Checks	134.78	
Fees/Finance Charges	90.00	
Investment Fees/Charges	0.60	
Mortgage Interest	6,041.11	
Mortgage Principal	78,494.11	
DENOMINATIONAL		
Per Capita	5,221.74	
STEWARDSHIP		
Campaign Supplies	567.99	
Contribution Envelopes	154.79	
EFT Service Chg (Hubbard)	155.50	
Easy Tithe Fees	1,793.60	
BUILDING & GROUNDS		

Electricity Church		36,016.20	
Electricity Carriage Hse		2,250.56	
Natural Gas		16,045.90	
Water & Sewer		4,251.12	
Security/Monitoring		685.23	
Pest Control		1,946.00	
Gen Repairs & Maintenance		27,763.79	
Grounds (Snow/Lawn)		7,280.69	
HVAC Prev Maintenance		5,808.00	
Housekeeping Supplies		964.74	
Trash Removal		293.00	
WEDDINGS			
Wedding Expenses		500.00	
TOTAL EXPENSES			623,389.26
<b>EXCESS INCOME\EXPENSES</b>		<b>\$35,420.72</b>	

**Lakeside Presbyterian Church  
Cash Balance by Fund  
December 2022**

Fund 01 - GENERAL FUND	\$83,842.48
Fund 01 - GENERAL FUND-Grants	\$7,492.00
Fund 05 - BUILDING/GROUNDS IMPRV	\$183.51
Fund 07 - HORIZON INITIATIVE	\$161,853.29
Fund 10 - SPECIAL OFFERINGS FUND	\$1,798.26
Fund 15 - PEACEMAKING FUND	\$578.00
Fund 16 - PENTECOST	\$697.67
Fund 28 - MISSIONS	\$479.58
Fund 30 - DEACONS FUND	\$1,295.44
Fund 35 - WORSHIP/DRAMA/FLOWER FUND	\$1,520.54
Fund 45 - VACATION BIBLE SCHOOL	\$484.66
Fund 50 - SCHOLARSHIP FUND	\$187.90
Fund 55 - STEPHEN MINISTRIES FUND	\$16.07
Fund 70 - FUNDRAISING	\$1,879.19
Fund 75 - MEMORIAL FUND	\$1,685.48
Fund 75 - MEMORIAL FUND-Children's Ministry	\$3,429.03
Fund 75 - MEMORIAL FUND-Music	\$235.80
Fund 85 - FELLOWSHIP ACTIVITIES	\$14.20
Fund 88 - EQUAL EXCHANGE COFFEE	\$0.74
Fund 90 - YOUTH / C.E. ACTIVITIES	\$16,519.56
Fund 91 - ILLUMINATIONS, LLC	\$5,135.22
Fund 95 - CONFERENCES & EVENTS	\$80.76
Total	\$289,409.38

**Lakeside Presbyterian Church Endowment & Memorial Funds  
Statement of Revenues, Expenses, and Changes in Net Assets  
Year Ended December 31, 2022**

REVENUE

Dividends and Interest	\$ 46,567
Net Investment Gains	(248,561)
Endowment Contributions	(145,329)
Memorial Contributions	31,483
TOTAL REVENUE	(315,838)

EXPENSES

Paid Projects:	
Endowment	102,475
Memorial	2,572
Investment Advisor Fees	15,106
TOTAL EXPENSES	120,153

CHANGE IN NET ASSETS	<u>\$ (435,992)</u>
----------------------	---------------------

**Lakeside Presbyterian Church Endowment & Memorial Funds  
Statement of Assets, Liabilities, and Net Assets  
December 31, 2022**

ASSETS

Cash	\$ 63,976
Investments, at Market Value	<u>1,645,198</u>

NET ASSETS AT DECEMBER 31, 2022	1,709,175
---------------------------------	-----------

NET ASSETS AT DECEMBER 31, 2021	2,145,166
---------------------------------	-----------

CHANGE IN NET ASSETS	<u>\$ (435,992)</u>
----------------------	---------------------

## 2022 Report of the Elemental Church Commission

As part of the Elemental Churches visioning project in 2022, our Commission recognized, and our Session approved 4 specific goals with supporting strategic steps (abbreviated below) to fulfill them.

### **Goal 1 We will create and maintain “bread for the journey” through a rhythm of worship that allows us to be fully present with God and each other.**

Strategy 1: Maintain our current 11:00 AM worship service, including live streaming;

Strategy 2: Expand and intentionally organize worship experiences/opportunities beyond 11:00 AM at least quarterly;

Strategy 3: Experiment with online worship tools and productions beyond our Sunday livestream (i.e., devotionals, etc.), then measure the impact;

Strategy 4: Equip our officers to experiment with, and even develop, individual spiritual practices that they can then model and share with others.

### **Goal 2 We will improve how we welcome one another and others, integrating all into community.**

Strategy 1: Launch a hospitality team to evaluate perceptions and experiences of visitors to improve our initial touch points, including online experiences;

Strategy 2: Use our kitchen and fellowship hall to foster community partnerships;

Strategy 3: Host regular congregational dinners;

Strategy 4: Ensure 50% or more of LPC congregants are engaged in a small group.

### **Goal 3 We will share our congregation’s skills, knowledge, and talents to empower and uplift people’s lives.**

Strategy 1: Educate and empower our congregation and community through at least 1 outward-focused program per semester as a fulfillment of our values and vision, encouraging support and participation throughout our congregation and community;

Strategy 2: Use the tools available through our interactive and online platforms to recruit, conduct surveys of talents and topics of interest, match community and congregational needs;

Strategy 3: Market and develop a catalog and calendar of classes and workshops available online and in print with descriptions, registration, and syllabi;

Strategy 4: Develop and launch a “concierge” team for email and in- person queries with the potential to incorporate a parish nurse, a parish social worker, etc.

### **Goal 4 We will position Lakeside Presbyterian Church to attain organizational and financial stability, allowing us to fulfill our mission.**

Strategy 1: Create a sustainable staffing model for our church size and budget;

Strategy 2: Support and ensure completion of the Horizon Initiative; [Note: This plan was developed to retire existing debt, pay for repair of the organ and for replacement of the HVAC system, and improve cash flow to encourage aspirational goals for mission and service.]

Strategy 3: Pursue opportunities for additional funding via grant writing, cost sharing, and utilization of building resources;

Strategy 4: Create and streamline ways to share our facilities that are both generous and sustainable with current and future partners;

Strategy 5: Create a team to propose updated organizational structure to optimize stewardship of volunteer time and talent.



Each of these strategies includes a timeframe and a champion to work with relevant committees, partners, and volunteers to implement the strategies within a 2-year timeframe.

These strategies target deeper outreach within Northern Kentucky, not only for membership expansion, but also to develop greater engagement of our congregation in providing support and resources across the region as well as within our immediate community, in service to our Lord. Expanding our interactive, online capabilities will provide opportunities for others to become involved as volunteers and also learn more about being in a personal relationship with God and a Christ-centered community. As a congregation, we had already funded a part-time position, equipment and software to create a high-quality presentation of a weekly worship service that is live streamed as well as archived for ongoing access, a result of the COVID pandemic. Prior to that, LPC had begun providing daily online Advent and Lenten meditations, short and personal vignettes, as a tool to deepen faith during these days of spiritual preparation. We are now called to do more.

Through the achievement of Goal 4, Strategy 2, the Personnel Committee was able to recommend and gain Session approval and budget funding for the expansion of our part-time Director of Technology position to full-time, salaried Director of Technology and Communication, a move which also was a first step in Goal 4, Strategy 1. The writing of a grant request, approved by the Presbytery of Cincinnati for \$8,500 from their Living Churches Initiative Implementation Fund in December 2022, enabled LPC to purchase specific hardware and software to expand our technical capabilities, enabling multiple projects to be launched in fulfillment of our vision's goals and the strategies to achieve them. The writing and submission of the grant request was a step forward in implementing Goal 4, Strategy 3.

Members of the Elemental Church Commission:

Clay Deye	Tim Dinger	Karen Ginn	Peggy Golden
Chris Miller	Susan Oakley	Allison Sherman	Louisa Umphres
Andrea Weickgenannt			

Respectfully submitted,  
Peggy Golden  
16 January 2023

## Report of the Horizon Initiative



*The steadfast love of the Lord never ceases, God's mercies never come to an end; they are new every morning; great is your faithfulness. – Lamentations 3:22-23*

Back in March, an Organ Task Force completed its work with a recommendation to spend approx. \$200,000 to repair our organ. In addition to these costs, the mortgage debt and the risk associated with the age of our HVAC system (as well as escalating costs for emergency maintenance) loomed on the horizon as significant financial barriers for Lakeside's future. Removing these barriers

was important to consider to free up our energies and resources to move forward with a new vision for our church.

At that same time, a member of the congregation floated an idea to use the Endowment, leadership commitments from generous donor families, and congregational gifts to tackle all of these projects that deserved careful consideration as one of the options moving forward.

Based on a recommendation from the Endowment Committee in March, the Session formed a group of members with a long history of worshiping, learning and serving at Lakeside to explore the options and make a recommendation. The group created a plan known as the 'Horizon Initiative' that was recommended unanimously by the Endowment Committee and approved unanimously by the Session in June.

### Horizon Initiative Costs/Funding

*Costs* - The initial cost assessment of the Horizon Initiative was that these three projects would require an estimated \$770,000 to complete.

1. Organ Intervention to repair faulty and damaged components: \$250,000
2. HVAC Overhaul: \$370,000
3. Mortgage Debt Elimination: \$150,000 (est. balance end of 2022)

We engaged suppliers to finalize scope and timelines in a cost-effective manner and reduced the forecasted budget to \$684,000 in October.

*Funding* - The framework of the funding plan was to cover 50% from the Endowment and 50% from the congregation. The congregation portion would consist of gifts from the congregation at-large to be supplemented as needed up to the 50% level by some generous donor families. Another essential element of the plan was to use up to \$250,000 of the Endowment Principal which was approved by the Congregation in Sept.

We are grateful for the response from the congregation who made "Promises" for the Horizon Initiative totaling approx. \$125,000. And we are blessed and grateful to have a few very generous families step up to cover the remainder of the 50% congregation portion.



Our Endowment has been in place since 1997. We stand on the shoulders of many pillars of the church, some of whom gave generously to future generations at Lakeside through our Endowment. The current Horizon budget includes use of Principal (with the needed congregational vote) and Spendable funds from the Endowment as well as the Memorial Fund that the Endowment Committee oversees. See details below.

And finally, we are truly inspired by the generosity of one donor family who has agreed to leverage a personal Charitable Remainder Unitrust (CRUT) to replenish the principal used from the Endowment (with associated earnings) over the next 15 years.

### Financial Summary (as of Dec. 31, 2022)

Project Cost Summary	11/1/2022	Project Funding - 50% Endowment	Budget 11/1/2022	Received 12/31/2022
Organ	\$ 172,980	Principal	\$ 200,000	\$ 150,000
HVAC	\$ 220,000	B&G Set-Aside	\$ 56,000	\$ 41,500
Mortgage Debt	\$ 150,000	Memorial Fund	\$ 40,000	\$ -
Controls (HVAC)	\$ 41,500	2022 Spendable	\$ 14,000	\$ -
Chancel Rework (Organ)	\$ 50,000	2023 Spendable	\$ 32,207	\$ -
Contingency	\$ 49,935	Total	\$ 342,207	\$ 191,500
Total	\$ 684,415			
		Project Funding - 50% Congregation	11/1/2022	1/5/2023
		Congr (excl Gen D) - Prom	\$ 123,000	\$ 78,080
		Congr (excl. Gen D) - Not Prom	\$ -	\$ 9,714
		Generous Donors	\$ 219,207	\$ 115,000
		Total	\$ 342,207	\$ 202,794

### Project Status

Mortgage - retired in December with a final payment of \$145,328.58!

Organ - Work on new components is in process. The initial work at the Church is scheduled to begin in early February 2023. Refurbishment of parts removed will then occur with reinstallation to follow. The organ will be playable on some basis during this period and should be fully functional in early April in time for Easter. A special note of thanks goes to John Deye for agreeing to step in as the Owner's Rep to manage the contractors, scope, and timeline.



HVAC – Automation controls upgrade – 95% complete in October. Other parts scheduled for winter 2023 with a new chiller scheduled for installation in August 2023. Thanks to Jonathan Glover for leading our effort to manage the contractors, scope, and timeline.

And finally, thanks to each member of the Horizon Task Force for their commitment of time, energy, and prayerful consideration during this effort - Louisa W. Umphres, Pastor, Tom Clark, Jonathan Glover, Sarah Houseman, Matt Johnson, Glenn Willman.

Tom Crutchfield and Jim Eck  
Co-Chairs, Horizon Initiative

## Report of the Worship Committee

The Worship Committee explores ways to support and enhance worship services at Lakeside. In 2022, the committee included Carol Bredemeyer (secretary), Becky Scheitz, Linda May, Fran Feronti, and Chris Miller (moderator). Our staff members included Stephanie Nash (music director), Peter Teremi (technology director), Rev. Nancy Ross-Zimmerman (retired in June), and Rev. Dr. Louisa Umphres.

The Worship Committee would like to thank all of the staff & volunteers from this past year. Without your efforts and assistance, worship at Lakeside would not have been the same.

- Peter Teremi and the sound and video volunteer team for their work during worship
- Brad Clark and Denny Lierman for coordinating our 11:00 ushers
- Linda May & Becky Scheitz for preparing communion
- Dan & Carol Points for keeping the pews stocked with pencils and other supplies
- Stephanie Nash, Thom Miles, Claire Miller, Rick Marquardt and our other musicians for the gifts they share with our church
- Carla Smith, Tracy Clark, & Denise Hanser contributions to the liturgical arts and décor.

We would also like to thank the numerous adults and youth who served as liturgists, ushers, sang in the choir, and donated flowers for the sanctuary.

2022 has been a year of continuing to reshape our worship experience. The weekly 8:30 worship service was concluded this year. However, we continue to explore new methods of offering online worship opportunities and engaging our online worship community. Louisa was finally able to take her sabbatical this summer (postponed during the pandemic) which brought a variety of talents to our pulpit including Mike Brewer and Becky Bosarge.

Our church acquired a variety of additional instruments this year. A set of Deagan orchestral chimes was acquired from North Presbyterian Church and a 4-octave set of Malmark handbells was donated by the Dixie Heights High School Band.



Highlights of this year have included:

- Ash Wednesday & Maundy Thursday
- Good Friday



- Easter services
- Christmas Eve services
- Youth Sunday
- “At The Manger” Advent service
- World Communion Sunday
- Baptism and memorial services
- Longest Night service
- Audio/visual upgrades



The active participation by those mentioned above is a reflection on the importance of faith and spirituality within the congregation at Lakeside Presbyterian Church. We look forward to continuing to serve God and our church by fostering a variety of worship services and events.

Respectfully Submitted,

Chris Miller – Worship Committee Moderator



## Report of Children's Discipleship Committee



The Children's Discipleship Committee worked hard last year to get our children back to Church. We discussed how we could get them involved again. Thankfully, we were able to continue with Sunday School for our preschool through fifth graders. Unfortunately, we had to delay this for a month due to COVID numbers rising again. We were able to resume in February and finished the year in May. The Spark Lectionary curriculum kept the children engaged in the Bible stories. For Easter, we brought all of the children together in Fellowship Hall and did a craft project and ate donuts. Then we held our annual Easter egg hunt outdoors. This is always a huge hit with the children.

Last year saw the return of Vacation Bible School. The theme was Splash in God's Word. We covered familiar stories like Noah's Ark and sang traditional songs. The children did art and science projects as well as played games outside. A few examples of what they did during the week include

making a picture frame in the shape of a fish and learning how many drops of water fit on the different coins. Pastor Louisa Umphres and Claire Miller led the children in singing songs. Peter Teremi and Rick Marquardt accompanied them by playing music. Also, we had a great cast of volunteers performing a skit each night. The grand finale was a water balloon fight which the children loved. We are so thankful for everyone who helped make Vacation Bible School a success.

The theme for Vacation Bible School for this year is Compassion Camp: Be Loved. Be Kind. Be You. It begins on Sunday, July 23<sup>rd</sup> and runs through Thursday, July 27<sup>th</sup>. Mark your calendars as we will need lots of volunteers to make this a success for our children.







In September, we were able to begin the new Sunday School year. As with last year, we utilized the Spark Lectionary curriculum. Sunday mornings did look a little different for our children. They were able to resume Celebration Choir which practiced before Sunday School. The children were very engaged and happy to be back at Church.

Finally, we finished the year with our gathering “At the Manger” barn service where we had delicious food and enjoyed the songs and words of the season. Then we had the

Christmas Eve service. This is always a special time of the year and the children loved being a part of it. They dressed as angels, lambs, kings, and wise men and helped tell the story of Christ’s birth.

We are grateful for the wonderful blessings we had in 2022. The children laughed, sang, danced, and brought joy to everyone around them.



Also, we are thankful for the committee members who helped make the year special. Unfortunately, we had to say goodbye to Kae Lee Aschettino, Missy Davis, Kinsey Hein and Jane Swain as they stepped down from the committee. We would like to welcome Anna Adams and look forward to what 2023 holds for our youngest members.

Respectfully Submitted,  
Suzanne Smith- Children’s Discipleship Committee  
Moderator

## Report of the Youth Council



Youth Council is made up of our Middle School and Senior High Youth, and adults who work together to determine the direction for the program, make policy, and otherwise act on behalf of our Session. We recruit Youth Advisors, additional members for the Youth Council, and make recommendations to Session.

Lakeside youth lost two members of our community in 2022. In February, we lost John Holtzclaw who was an active youth advisor. In March, MJ Hayman who had previously served as an advisor

passed away. Both deaths were unexpected, and these individuals are missed by all who knew them. John's death on a Sunday afternoon was especially rough. His friendship, impact, guidance, enthusiasm for life and energizers are just a few of the attributes that made him loved by all who knew him.

For the first half of 2022, youth group was combined with confirmation classes which were led by Pastor Nancy. These activities culminated in a combined confirmation / youth led Sunday at the end of May.

2022 saw a new focus as the Northern Kentucky Youth Group got into full swing starting in September. This new group for 2022 brings together several local churches for events and programming on a regular basis. John Hodges-Batzke was hired to lead this group. A grant was received from the Presbytery for \$20,000 to help offset the cost of this position for the 2022 and 2023 program years. The Youth Council is working to understand how we solidify this model in future.

Generally, the Youth meet together, both Middle School and High School on Sunday nights with the Northern Kentucky Youth Group on the second and fourth Sunday of each month. The Lakeside Youth Group meet in the carriage house on the first and







third Sunday of each month for social time for Lakeside Youth specifically which is facilitated by parent volunteers.

The youth have enjoyed many activities this year. Lakeside only activities included ice skating, canoeing and At The Manger. The youth group participated in a mission trip this year in July to Tennessee through Team Effort. They participated in two retreats led by the PYC (Presbytery Youth Committee). Highlights of NKYouth included a

Halloween mystery dinner.

The Youth Council consists of: Lara Guttadauro, Ross Crawford and John Sprague. John Sprague is the moderator. Our plans for 2023: We look forward to Montreat High School and Middle School conferences. We look forward to the new programming of the Northern Kentucky Youth group and to build stronger ties with our social activities for Lakeside youth.

Respectfully submitted by  
John Sprague



## Report of the Adult Education Committee



The Adult Education Committee provides learning opportunities in several formats for Lakeside. Current members of the committee are Valerie Pence, Karen Ginn, and Linda Crutchfield. In 2022, adult education classes were held both in person and on zoom. Pastor Louisa began the year with a “Confirmation for Adults” series. This class was intended as a back-to-basics class to of both our Christian faith as well as Presbyterian beliefs. In 2022 Lakeside also returned to the Dinner with Disciples. This dinner and time for reflection was held Maundy Thursday.

Thanks to Rene Howard, Linda May, and Becky Scheitz for their hard work in preparing the dinner. Fall Adult Education began with Pastor Louisa leading a three-week class focused around the Lectionary readings. We then transitioned into studying the book “Searching for Sundays” by Rachel Held Evans. Also in the fall, Lakeside had the opportunity to join with the Presbytery of Cincinnati for a reading group, “The Mockingbird Parables”. This study combined reading sections of “To Kill a Mockingbird” with reflection on the importance and influence in one of three areas of being a Matthew 25 Presbytery – Poverty, Racial Justice, and Church Revitalization. For Advent, adult education was based around Lakesides Advent theme, “Generation to Generation”. These classes were led by members of the Adult Education Committee. The Adult Education Committee looks forward to providing continuing and new opportunities to the members of Lakeside in the new year. We welcome ideas, suggestions, and feed-back from all in the congregation.



Matt Johnson  
Adult Education Committee



## Report of the Congregational Life Committee

Congregational Life Committee Membership during 2022 included:

Mary Lee, Joy Teremi, Debbie Williams  
Pepper Peale, Chair  
Sarah Houseman, Session Representative



During 2022, as the world and our church community stepped slowly and carefully out from under the weight of a global pandemic, the Lakeside Congregational Life committee stepped out too. We purposefully and prayerfully began to offer more opportunities for our members to gather in faith and fellowship. The hope was – and is -- that our committee’s efforts might help lead our congregation to more fully worship, learn and serve -- together.

Those opportunities included the follow items and were led (or co-led with another LPC committee) by the person/people listed with each:

- **Cooking With Joy** (“distanced” cooking classes) – Joy Teremi
- **Prayer Shawl Ministry** – Joy Teremi
- Emailed **Lenten Video Series**, “Cultivating and Letting Go” – Debbie Williams
- Hosting **Presbytery Meeting** in May – Pepper Peale
- Return of Onsite/After Worship **Coffee Hour** – committees hosting -- Pepper Peale
- **Elderberries** Monthly Gatherings – Charlotte Laird/Pat Griffin
- Re-starting a true and broad **Kitchen Ministry** in line with one reason Lakeside initially renovated the kitchen. Some of the 2022 efforts/events using/leveraging our kitchen:
  - **Dinner with Disciples** (Maundy Thursday) – Renee Howard/Joy Teremi
  - More **potlucks!**
  - **At the Manger** – with Children’s Discipleship
  - **Confirmation Meal** from Chipotle (for Session to hear faith statements) – Amy Williams







- **“Funtastic Friday”** in September, October and November– monthly gathering for elementary school-aged children – Cliff and Pepper Peale
- **“Art for Advent”** – “pure potluck” event – along with Worship Committee
- **“Findlay Market Tour”** – Joy Teremi

Our committee also researched and discussed other opportunities that did not come to fruition during 2022, but some of them may very well happen in the future. They include a young adult small group and outings for wider audiences to the Cincinnati Reds and the Florence Y’alls – to name a few.

Our committee is small but creative and welcomes others to join in the reinvigorated work of gathering our church family in more fellowship opportunities as we move into 2023.

Pepper Peale  
Chairperson  
Congregational Life



## Report of the Elderberries



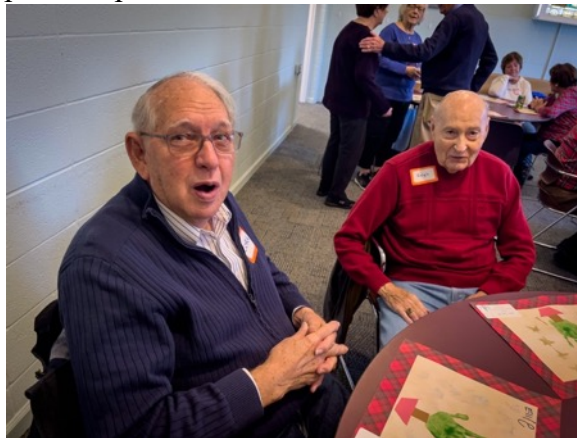
The program for senior adults began during the Chris Torrey period. We don't know the exact year. We had a slow start and limited activity in 2022 because of the lingering pandemic restrictions and some unexpected leadership difficulties. Our pastoral staff and the church office staff provide support. We thank Nancy RZ, Louisa Umphres, Heather Vest, Stephanie Nash, and the Preschool Nursery Staff.

Eating and social time is very important for seniors.

We gathered in the church fellowship hall on March 24, 2022, at 12:30 pm for lunch and followed with two teams from the Covington Police, men and canine partners. We marveled at the skill and obedience as these police dogs demonstrated maneuvers.

We gathered again in the Chapel on April 28, 2022, at 12:30 for lunch and a video program about rescued dolphins in the Florida Keyes.

In May, we went on-the-road south to Erlanger, and we changed our meeting day to Wednesday May 25, 2022. We met and toured antique American-made cars and trucks dating from early 1900's. We learned that we Elderberries are not really portable, don't like change our meeting date. Turnout was disappointing, but the cars were fabulous!



road south to Erlanger, meeting day to Wednesday May 25, 2022. We met and toured antique cars and trucks dating from early 1900's. We learned that we Elderberries are not really portable, don't like change our meeting date. but the cars were fabulous!

After our summer break, we kicked off September 22, 2022, at 12:30 in the Chapel. Special music by young Hugh Umphres and young Evelyn Glover. *ADORABLE!* Then, Peggy Golden shared future plans for our church mostly about the Horizon Initiative.

Our Nov-Dec event was a fabulous Christmas Luncheon on Dec 1, 2022. We had our usual luncheon in a lovely holiday setting. Lakeside's Preschool students made beautiful placemats for our tables. Stephanie Nash kept the *Generations* theme and lead us in a several Christmas carols.

It is our hope that we can resume our programs in 2023. We plan to begin in February for lunch, on the 4<sup>th</sup> Thursday each month thereafter, except the summer, and combine our November and December meetings to accommodate the holidays.

Of course, we do not provide childcare... but we invite all ages to come and spend a couple hours with us on the 4<sup>th</sup> Thursday at noon.

Elderberries Program Committee  
Charlotte Laird and Pat Griffin



## Report of the Presbyterian Women

According to the Presbyterian Church (USA) website, Presbyterian Women (PW) is an independent organization within the Presbyterian Church (USA). The programming and resource options offer a wide variety of ways for over 300,000 women to live their faith in an inclusive, caring community. PW groups choose to support the PW Purpose in any way they choose; therefore, each group is unique within the same congregation up to every synod, within the Presbyterian Church (USA).

At Lakeside, we have two circles that meet regularly - Morning Glories, which meet on the third Wednesday of the month and Circle Three, which meets the second Tuesday of the month. Our PW Horizons Bible Study for the 2022-23 year is: *Celebrating Sabbath* by Carol M. Bechtel.

**PW Purpose is:** Forgiven and freed by God, in Jesus Christ, and empowered by the Holy spirit, we commit ourselves:

- To nurture our faith through prayer and Bible study,
- To support the mission of the church worldwide,
- To work for justice and peace,
- And to build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's kingdom.

### Lakeside Presbyterian Women Mission Work

Each year our members make an individual financial pledge to support our mission efforts. For 2022 we have chosen to support Master Provisions, because of their wide reaching support of people in need.

In addition to this organization, we contributed to the Mission Pledge Fund for Presbyterian Women in the Cincinnati Presbytery.

We hold a Women's Emergency Fund to be made available to a local woman in need.

At each meeting we shared in the Fellowship of the Least Coin, a worldwide effort of prayer for peace and reconciliation.

In February, we continued support of our college students by sending each one a Valentine and gift card.

In December we gathered donations of toys and clothing for The Life Learning Center in Covington to supply their store where clients shop with Dignity Dollars.

*Respectfully and Joyfully submitted by,*  
*Pam Houseman, Moderator*



## Report of the Mission Committee

The Mission Committee's goal is to continue to build and sustain community relationships while remaining open to emerging needs locally and regionally. Below are some of the relationships we fostered in 2022:

### First Christian Church Community Dinner

Lakeside is currently providing quarterly meals at First Christian Church in Covington, Kentucky. The meals are served to all that come. Lakeside has been providing these for about two years now. Our members have graciously donated food and supplies for the meals. We typically serve between 40 – 50 guests.

### Birthday Cakes for Foster Kids

This outreach ministry is led by Linda Glover and offers a significant birthday event for foster children. The program provides a birthday cake and a gift to foster kids each month. There has been significant support from many members of the congregation, splitting the gift purchases, cake baking, and delivery of the cake and gifts.



### CLASP

Lakeside provides financial and volunteer support of CLASP. (Covington - Ludlow After School Program) The mission committee makes a financial donation monthly to CLASP. CLASP's mission is to provide a high quality non-denominational faith-based after school program in a clean, safe, caring environment for Ludlow students in grades K-6. We've been involved with this program for many years.

### Angel Trees

The mission committee organizes the Angel Tree at Christmas to benefit the Brighton Center and Ludlow Resource Center. This program matches the members of the congregation with a child in order to provide a Christmas gift(s).

## Disaster Relief

The mission committee has also designated unencumbered mission funds to disaster area relief and other causes. For instance, in 2022, we sent a \$1,400 donation to the Mayfield Presbyterian Church in Western Kentucky that was substantially affected by the tornados in the area.

## Matthew 25 Ministries (M25M)

M25M continues to keep a clothing donation box in the LPC parking lot near the carriage house to help in serving the M25M clients by collecting clean, gently used clothing year-round. We also collect plastic pill bottles that are donated to M25M.



heartfelt  
tidbits

## Afghan Refugee Project

LPC has pledged to support one Afghan family through the Heartfelt Tidbits agency. LPC had previously sent support to Heartfelt Tidbits, which provided the funds to begin the immigration application process. We are still waiting for the family to arrive in the country. As the process moves forward, LPC would provide the funds for a short time period in order for the family to get settled and functional in this country. This could span several years due to the slow application process.



## Giving Barrel

The Giving Barrel is a monthly program overseen by the mission committee that allows our congregation to engage with a selected mission partner by donating to their cause. We collect items specific to that organization throughout the month (physically & virtually). Organizations that have recently benefited from this program include: Emergency Cold Shelter of N. KY, Matthew 25 Ministries, Life Learning Center, Brighton Center, Veteran's Affairs, Scholar House, among others.

## Lakeside Serves

A monthly e-mail service that provides information about current Mission activities, opportunities for service, and announcements/requests from our "partner" organizations. This is a distribution list that requires an individual to sign up. The link is available through News from Church and on the church website.





## The Emergency Shelter of Northern Kentucky

“Life Saving in the Winter, Life Changing in the Summer” is their motto for the homeless clients that they serve. The shelter provides the basic necessities (shelter, safety, food, clothing, showers & laundry facilities). The combination of COVID and limitations of number of persons allowed in the building made volunteering more difficult this past year. Half of the proceeds from the Christmas matching gift challenge were designated for the Emergency Shelter of NKY.

## Emerging Causes

We are using freed resources of time and energy to discern what “Emerging Causes” God might be calling us to address and more ways we can engage the congregation in 2023. Ideas include a return of Mission for Mites (a program focused on creating ways for families with young children to serve together) and emergency packing parties (where the congregation pulls together Gift of the Heart or other kits).



In addition to the continuation of these projects, we have been tasked by the Elemental Church team to “Use our kitchen and fellowship hall to foster community partnerships”. Our kitchen has now been commercially licensed, and we hope to facilitate the preparation and

service of meals for the Emergency Cold Shelter of N. KY in the coming months.

## Community Relationships

Lakeside provides a meeting space for many support groups in the community, allowing them to utilize our building and facility. This helps to support these organizations and allows them to provide support to the community. The following groups receive our support:

- Helping Hearts NKY
- Alcoholics Anonymous
- Alanon
- Alateen
- Over-eaters Anonymous
- Elder Wisdom Circle
- Alzheimer’s Association
- NKY Mental Health

## Report of the Finance Committee

The Finance Committee is responsible for overseeing the financial operations of the church, including:

- Managing all church funds except Endowment, Memorial, and the Presbyterian Women fund.
- Analyzing the church's monthly and year-to-date financial reports.
- Providing direction and assistance to the church Treasurer, the Accounting Assistant, and the counting teams.
- Compiling information from the other church committees and preparing the annual church budget to recommend to Session.
- Monitoring and maintaining the church's business systems, including the computers and software, telephones, printer/copier, and postage meter.
- Reviewing the adequacy of the church's property, casualty, umbrella, and worker's compensation insurance.
- Governing the church borrowing arrangements.
- Reconciling the monthly bank statement.
- Monitoring the per capita contributions received and payments made to the Presbytery.
- Arranging for an annual financial review as required by the Book of Order.
- Oversight of the giving statement process.

Our operating results are summarized below:

	<b>Operating Income</b>	<b>Other Income</b>	<b>Total Expenses</b>	<b>Net Income (Loss)</b>
2019	\$631,028		\$603,280	\$27,748
2020	\$606,741		\$605,704	\$1,037
2021	\$601,951	\$68,200**	\$629,068	\$41,083
2022	\$640,312	\$18,500*	\$623,389	\$35,423

\*Presbytery grant for \$8,500 for computer equipment and a \$10,000 grant for the Youth Collaboration project.

\*\*PPP Income

2022 financial highlights are noted below:

- All of our bills were paid in a timely manner. The church has a line of credit, but there were no draws made during 2022 and the balance remains at zero. The line was renewed in case it is needed in 2023.
- The Horizon Fund was used to retire the church's mortgage. The mortgage balance of \$144,801 was paid in full in December 2022.
- The committee approved a change in the church's insurance coverage. This resulted in an approximate annual savings of \$7,000 while improving coverage. Desma Borland was instrumental in this lengthy and detailed process.

- Quarterly payments were made to the Presbytery for our 2022 per capita apportionment of \$12,804. Of this amount, 59% was collected as designated per capita giving from the congregation; the remaining 41% was subsidized by the General Fund.

We are especially thankful to our Accounting Assistant, Desma Borland, and our church Treasurer, Larry Lewis, for their dedication during another year of unusual financial activity.

The current members of the Finance Committee include Desma Borland, Wayne Clark, Ted Fettig, Dick Rankin, Don Ulmer, Andrea Weickgenannt and Peter Weickgenannt. We would like to thank the following individuals who assisted us in fulfilling our responsibilities throughout the year:

- The members of the counting teams: Ginny Clark, Wayne Clark, Linda Crutchfield, Carolyn Garriott, Tom Hanser, Bob Lee, Mary Lee, Harue Marquardt, and Andrea Weickgenannt.
- Doug Borland for consulting on our business systems.
- Cindy Holmes for performing the financial review for 2022.

The Finance Committee suffered a great loss with the passing of Kim Houseman. Kim served on the Finance Committee for the last three years and also served as Secretary. His insight, wit and dedication will be missed.

As we plan for the future, we will continue to work closely with church leadership to carefully monitor and account for the funds that you have entrusted to Lakeside Presbyterian Church. Please feel free to contact us if you have financial questions or are interested in joining our team.

Respectfully,  
Peter Weickgenannt  
Moderator

## Report of the Stewardship Committee



After two years of uncertainties due to the pandemic, 2022 brought us back to in-person worship. Thankfully, our congregation continued their generous, consistent giving throughout the pandemic. However, it wasn't without some unique challenges.

Our congregation embraced technology and the ways of giving through various sources such as Electronic Funds Transfer (EFT), automated check services through their banks and EasyTithe. In addition, many were diligent about mailing their checks to the church office or dropping them off.

The following are the pledged commitments over the last three years:

- 2022: 103 people pledged \$453,245
- 2021: 115 people pledged \$477,475
- 2020: 122 people pledged \$503,729

We are thankful for our committee of dedicated members which includes Andy Adams, Tom Feronti and Jonathan Hart. Rev. Louisa Umphres served as the staff liaison.

We weren't sure how the Horizon Initiative would impact fulfillment of 2022 pledges and the 2023 pledge drive. Thankfully, there wasn't any noticeable impact as giving to the general fund remained strong.

\*\*Horizon Initiative details can be found in the Horizon Initiative report.

\*\*\*General Fund financial details can be found in the Finance Committee report.

We are thankful for our incredibly generous congregation!

Jim Eck  
*Moderator*

### **Report of the Personnel Committee**

The staff of Lakeside did an amazing job in 2022 guiding the church through a sea of changes.

In April, Lakeside hired John Hodges-Batzka to be the Youth Group Coordinator. While John is officially employed by Lakeside Presbyterian Church, he serves several Northern Kentucky congregations and the youth of each of those churches. The compensation and other employment expenses were shared by Lakeside and the other Northern Kentucky congregations and were supplemented by a grant from the Presbytery of Cincinnati.

In May, the Reverend Michael Brewer was hired, to provide pastoral care for the congregation. This started as a temporary role but was extended indefinitely in the fall. In addition to providing pastoral care Mike has made his presence felt by preaching several Sundays.

At the end of the month of May, with a heavy heart, The Personnel Committee presented documents required for the dissolution of the pastoral relationship with Co-Pastor Nancy Ross-Zimmerman upon her retirement. Those materials were in accordance with the Presbytery of Cincinnati policy on dissolution of pastoral relationships and included the dissolution agreement and the Covenant of Closure.

In June the congregation approved this recommendation:

“The Personnel committee and Session recommends that the congregation accepts Nancy Ross-Zimmerman’s request to formally dissolve her pastoral relationship with Lakeside Presbyterian Church. With great appreciation for her service to Lakeside and her life-long dedication to Christ’s ministry, we wish Nancy all the best as she embarks on a well-earned retirement.”

Nancy’s final Sunday in the pulpit was June 12<sup>th</sup> and she changed Lakeside Presbyterian Church for the better!

In October, the Personnel committee recommended, and session approved the hiring of Peter Teremi as our full-time Director of Technology and Communications. This hiring expanded Peter’s part-time roll that he had been in for the past couple of years.

Stephanie Nash, Thom Miles, Desma Borland, Peter Teremi, Heather Vest, and a collection of amazing members of the congregation who helped in the office were the glue that held Lakeside together. Beth Koch continues to manage our nursery and provide excellent care for the children during Sunday worship.

The Lakeside Presbyterian Church Personnel committee was made up of Cliff Peale, Sandra Winkle, Linda Glover, Dick Rankin, Peggy Golden, Tim Dingler and Bob Lee. The committee certainly faced challenges during this past year, but our jobs were made much easier by the professionalism, organization, and determination of our staff.

Respectfully submitted,

Tim Dingler

*Moderator of the Personnel Committee*

## Report of the Buildings & Grounds Committee

### Purpose

The purpose of the Buildings and Grounds Committee is to work with the church staff in overseeing the upkeep of the church facilities and property. The committee consists of active church members who share a commitment to the maintenance and enhancement of our church facilities. The Buildings and Grounds Committee uses planned workdays, individuals who volunteer their time and talents. We also use contractor scheduled maintenance to ensure that Lakeside Presbyterian Church is always prepared to meet the diverse needs of the congregation, preschool, church staff and community

### Committee Members

Glenn Willman (Moderator), Orville Bryant, Jim Lohre, Dan & Carol Points, Scott Williams John Dye, Leo Dolan, Jonathon Glover and Reverend Louisa Umphres

### Introduction

Teamwork, communication, sharing and problem solving again used in the committee’s 2022 activities. We were able to maintain the facilities and grounds with regular maintenance services of both. During our church workday events, we continued to experience a special bonding of like-minded Christians. Through volunteer teamwork and outside contractors, we accomplished maintenance and cleaning tasks. Below is a description of some of the achievements for 2022 and the goals that lay before us in 2023 and beyond.



## 2022 Achievements

There has been significant improvement with Covid, we will continue to feel its effects. This year has been another tough one and we did what we could while staying safe. We were able to open up our workdays to more congregation members to complete any needed task.



### Buildings

Performed general maintenance of the buildings throughout the year, this included but was not limited to maintenance and repairs of the HVAC system and changing light bulbs (using high efficiency where possible). We did general maintenance to the entire facility both inside and out when able. We continued to have HVAC issues again this year, along with our normal maintenance of the

system. Through the use of an outside contractor our facilities were cleaned weekly. We had some plumbing issues that had to be addressed by a plumber. Our electrical system that was damaged in 2021 from an unknown power surge was repaired. The phone system and the Sanctuary lighting controls were fixed or replaced. A power surge protection system has been installed to help avoid this problem in the future. The work room in the office area was remodeled for better organization and use of space. We would like to thank John Dye and Tom Hanser for their hard work on this project. With your approval of the Horizon initiative, the HVAC control system was replaced. This will give us better control of how our system operates and thus save us operating cost.

### Grounds

We were able to increase work outside on the grounds. We had the dead trees and stumps along Marion Drive removed. Our lawn cutting and trimming, weed control, leaf removal and snow removal were all done by an outside contractor. There were volunteers that worked on weeding of the landscaping, and we would like to thank them for their commitment to the beautification of our church.

## 2023 Planning and Beyond

With support and participation of congregation members, we will continue to maintain the buildings and grounds of our church. We will schedule workdays as able. Church workdays provide a great opportunity for both Christian service and fellowship. We will continue to follow health and safety guidelines. Announcements will be made in the Sunday Bulletins, Lakeside Life and through announcements during Sunday services. We will continue to do maintenance through outside contractors where necessary and do what maintenance we can through our volunteers.

Through monies from Endowment Committee, we have already completed our first project. Through the use of scaffolding, we changed many bulbs in the Sanctuary along with work on the sound system with Peter Teremi's supervision. We investigated the lighting in the Fellowship Hall and will be working on getting all of them working properly again. Throughout the coming year we will be replacing or adding new parts to our HVAC system. During the spring season we will be changing out the heating component and putting in a new standalone HVAC system in the choir room. A new humidity control system will be added to the Sanctuary. This fall the Chiller will be replaced. When the organ project is complete, we will be looking into the refinishing of the Chancel wood floor.



Our long-term projects that we hope to accomplish are to update our security system and a video system in both the preschool and the upper church. We would also like to include some outside areas for the security cameras. Some additional interior projects include but are not limited to, the painting of the Sanctuary, replace carpet in

the offices and office hallway, update the kitchenette in office hallway and update the stage area. Unfortunately, we are unable to make handicap restrooms in the Carriage House. We do still want to update the restroom facilities and the kitchenette area.

Glenn Willman  
*Buildings and Grounds Moderator*



## Report of the Preschool



Lakeside Preschool celebrated its 56th school year in 2022. As the oldest continuously operating Christian preschool in the area, our emphasis has been to continue our reputation as an outstanding program, while looking to keep pace with the future of education. We serve student's ages two through five. We offer 15 different classes and have a total of 220 students.

The greatest blessing of our school is our long-term, dedicated and loving staff. We have 23 employees and half of our staff members have worked at Lakeside for over 20 years. We have added 3 new staff members this year to our staff. We are very excited to bring in the next generation into Lakeside Preschool. As the focus of early childhood education has continued to evolve, our staff's commitment to excellence has helped maintain our program's quality. We were very sad to have another long time teacher retire this year but we wish her the best and her new ventures.

Lakeside Presbyterian Preschool is committed to going to the next level of academic excellence. We have maintained our class sizes of 16 students per classroom for our three and four-year olds, and 12 students in our two-year-old classes. We continue to challenge our students with a preschool curriculum that includes Math, Language Arts, Science, and Technology. The programs include parent/child home activities, weekly parent communication updates, age-appropriate student assessments and a hands-on approach to learning.



During 2022 Lakeside Presbyterian Preschool continued its participation in Kentucky's ***All Stars Program***, a preschool quality rating program. This initiative, administered by the Kentucky Cabinet for Health and Family Services, is based upon a set of rigorous performance standards, aligned with best practices for implementing a quality preschool program. Also, this year we were voted the "Best of Northern Kentucky" preschool in the Northern Kentucky area.

This summer we offered 2 weeks of summer camp from 9-1 each day. The camps were very well attended with 30 to 50 students each day. We will offer these programs again this summer.

During the holidays Lakeside Preschool collected mittens, scarves and blankets which we delivered to the Salvation Army. We partnered with the Mission Committee to collect canned goods for Thanksgiving. The four-year-old classes decorated placemats for the Elderberries for their Christmas luncheon.

We were also very excited to be able to have our parents volunteer in the classroom and helping with our annual Halloween and Christmas games in the gym. It was great seeing our families in the



school and enjoying all of the festivities. The families enjoyed our end of year graduations for our 4-year-olds. There were 7 graduations held in the sanctuary during the month of May.

At the end of the year we had all of the rugs in the classrooms cleaned, all of the floors in the classrooms, bathrooms and hallways cleaned and buffed. We purchased new tables, chairs, and cabinets for the classrooms. Recently we purchased a new changing station for the nursery and preschool to share.

We are excited to launch our new Website this year that was created by one of our staff members. Check it out: [lakesidepresbyterianpreschool.org](https://lakesidepresbyterianpreschool.org). or our Facebook page at Lakeside Presbyterian Preschool Families.

We are registering now for the 2023-2024 school year. This registration is online, and we have had a good turnout. We are adding a new class which will be a 2/3-year-old split. Open registration to the public will be held January 23<sup>rd</sup> starting with an open house for new families. Lakeside Presbyterian Preschool is a huge part of the community and continues to serve the families around the area including Independence, Taylor Mill, Villa Hills, Union, Walton and Covington.



If you have any questions about the school, its program or any of its activities, please call the school office at 341-1124. We would love to share what we do at Lakeside Presbyterian Preschool with you.

Cindy Sheehan, Director

## Elected Officers

Lakeside Presbyterian Church is governed by the Form of Government of the Presbyterian Church (USA). The **Book of Order** describes the process by which Officers of the church, Elders, Deacons and the Pastors, are elected by the congregation.

### The Session

Elders are elected by the congregation in the spring each year to serve a three-year term which begins in August. Elders are limited to one term with a year off before potential re-election. Those shown in the "Class of 2023" will serve through July 2023.



Class of 2023	Class of 2024	Class of 2025
Clay Deye	Emily Butler	Ross Crawford
Jim Eck	Tim Dingler	John Deye
Kim Houseman	Johnathan Glover	Sara Knapke
Matt Johnson	Johnathan Hart	Susanne Smith
John Sprague	Sarah Houseman	Peter Weikgenannt
Glenn Willman	Linda May	Becky Scheitz

The Session of a particular church consists of not only the elders in active service, but also the pastor or co-pastors and the associate pastors. All members of the Session, including the pastor, co-pastors, and associate pastors, are entitled to vote (**Book of Order**, G-3.0201). Our pastors serving on the Session are:

- The Rev. Dr. Louisa W. Umphres, Pastor-Head of Staff and Moderator

Each year at the August meeting the Session elects two officers, the Clerk of Session and the Church Treasurer, who serve for a one-year term. In 2022 the Session re-elected Larry Lewis as Church Treasurer. Following the resignation of Kerry Klumpe in October, the Session elected Carol Bredemeyer as Clerk of Session.

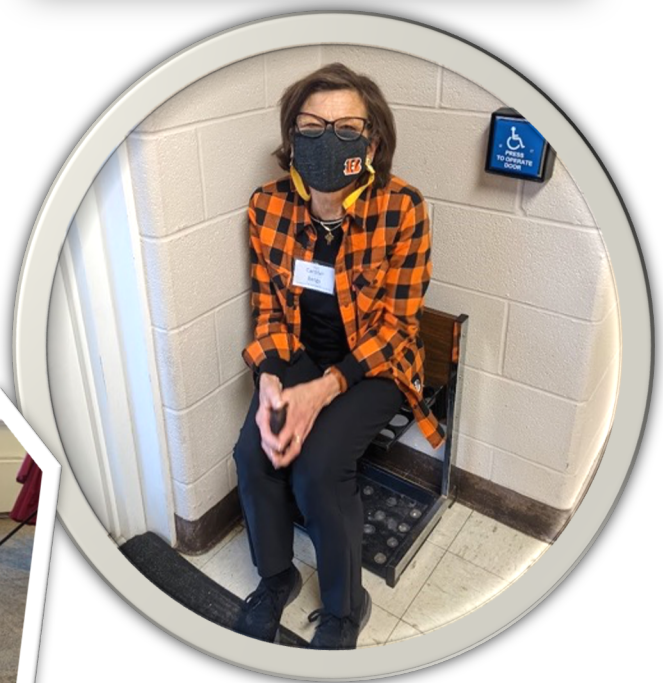
Annually the Session elects two elders to serve as President and Vice-President of the Corporation (Lakeside Presbyterian Church, Inc.). In 2022 the Session elected Peter Weickgenannt President and Matt Johnson Vice-President. The Church Treasurer (Larry Lewis) is Treasurer of the Corporation, and the Clerk of Session (Carol Bredemeyer) is Secretary of the Corporation, by virtue of their offices.

## The Board of Deacons

Deacons are elected for a term similar to that of Elders, except that Deacons can serve two consecutive terms.

Class of 2023	Class of 2024	Class of 2025
Carolyn Bergs	Rob and Marie Bruce	Diane Bauerle
Lora Davis	Clint Davis	Rosemarie Deye
Evelyn Eck	John Holtzclaw	Tom & Denise Hanser
Karen Sherman	Pam Houseman	Jonathan Jones
	Mary Lee	Stephanie Lee
	Renee Minium	Sterling Pratt
	LaCretia Myser	Jane & Mike "Fuzzy" Swain
Trystan Guenther (Youth Deacon)		

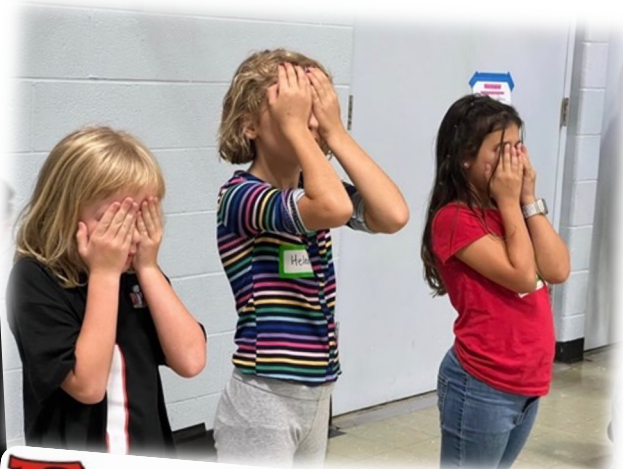
Pam Houseman Moderator of the Board of Deacons, elected by the Board. The Reverend Dr. Louisa W. Umphres serves as staff to the Board of Deacons.











**Fantastic Friday!**















